

Position Title

Position Title:	Youth Worker
Location:	Darwin
Reports to:	Coordinator, Extended Hours
Tenure:	Full time
Classification:	SCHCADS Modern Award Level 3

Background

Children's Ground is a First Nations organisation. We are committed to systems change to ensure dignity, justice and equity for all children and families. Our work focuses on national reform as well as evidencing a new way of working. The Children's Ground Approach is a whole of community, whole of life approach, designed by First Nations people. We partner with a community over the course of a generation, led by local expertise, vision and intelligence. Together, we create and deliver an integrated system that is centred on learning, development and wellbeing that responds to the child and their family through the key transition points from pre-birth to young adulthood. Our approach recognises the cultural, social and economic strength of communities and builds on this to equip children for opportunities locally, nationally and globally.

We celebrate First Nations children and families and back their vision and talent to transform their communities from extreme stress and economic disadvantage to communities of opportunity and wellbeing.

Children's Ground operates in Central Australia and across the Top End, with support provided by a Melbourne-based Shared Services team. In the Top End of the NT, we work in the communities of Minmarama/Kulaluk, Knuckey's Lagoon, 15 Mile (Palmerston Indigenous Village), and Markkawo.

Position Summary

The Extended Hours Program operates in Darwin, providing essential after-hours activities and services for young people in up to three communities in Darwin. The program supports the wellbeing and engagement of youth through a diverse range of activities, including after-hours youth programs, school holiday events, cultural camps, and family-based events.

This position will provide coordination and leadership across the program generally as well as responsibility for two funded programs that focus on after hours delivery, a youth steering group, a youth voices and film project, family nights and a family wellbeing communications initiative.

Key Relationships

Reports to:	Coordinator, Extended Hours
Key Internal liaison:	Head of Learning & Wellbeing, Children's Ground staff
Key External liaison:	Service providers and community members/families

Key Responsibilities

1. Activity Delivery

- Deliver engaging and relevant activities such as community events, sport and recreation, digital media, and cultural camps.
- Ensure activities are age-appropriate and meet the diverse needs of young people and the community.
- Support young people to participate in decision-making within their communities through youth governance.
- Support the planning and implementation of school holiday programs and overnight camps.

2. Supervision and Leadership

- Provide supervision and leadership to participants during activities.
- Work as a team to deliver activities.
- Act as a positive role model for young people.

3. Cultural Learning

- Promote cultural learning and respect for cultural knowledge and practices.
- Liaise with community elders and leaders to deliver activities

4. Community Engagement

- Engage with families, Elders, and local stakeholders to ensure the program meets community needs.
- Encourage and support all Aboriginal families, valuing their ideas and aspirations.

5. Program Support

- Assist the Coordinator in planning and reviewing program activities.
- Data entry, attend team meetings, consult with community.
- Contribute to the continuous improvement of the program based on feedback from participants and stakeholders.

6. Contribute to Children's Ground

- Be a positive, innovative and active member of the Children's Ground team.
- Support a strong, connected, respectful and supportive organisation.
- Engage with local languages by learning basic words/phrases and using them in interactions with First Nations people.
- Participate in professional development programs offered by Children's Ground.

Work Health and Safety

This role will require working regularly in outdoor conditions, in extreme heat during the summer, sitting, standing, carrying objects up to 15 kg and moving around in outdoor settings, including getting in and out of motor vehicles and remote location work.

Key Selection Criteria

Essential

1. Experience working with First Nation people and communities with ability to work positively with people's strengths and capacities, seeking opportunities for genuine inclusion.
2. Understanding of the social, cultural and health factors impacting First Nation communities
3. Relevant qualification in youth work, working with young people, community engagement or similar.
4. Good interpersonal skills with the ability to mentor and support young people.
5. Ability to work collaboratively with a diverse team.
6. A genuine commitment to improving the wellbeing of young people and families in Darwin.
7. High level computer and digital literacy skills
8. Current Driver's License.
9. Willingness to undergo a National Police Check and obtain an NT OCHRE Working with Children Check

Personal attributes

- Self-starter who thrives in an environment that is fast paced, innovative, complex and thinks systemically
- Proactive and can work autonomously, as well as part of a team
- Creative and embracing of a culturally diverse workforce
- Passionate about social justice and empowerment
- Highly collaborative and focussed on achieving excellence

Personal Attributes

- Practical, hands-on skills.
- Self-starter who thrives in an environment that is ambiguous and complex and thinks systemically.
- Creates and embraces a culturally diverse workforce.
- Passionate about social justice.
- Highly collaborative.
- Innovative and thinks adaptively about problem resolution.
- Focus on achieving excellence.