



Position Description

Position Title:	Social, Emotional & Wellbeing Lead (Identified role)
Location:	Darwin based – supporting Darwin First Nation communities and Marlkawo, West Arnhem providing remote outreach support
Tenure:	Full time 12 Month Fixed Term contract
Classification:	Social, Community, Home Care and Disability Services Award (SCHADS) Level 5 – 6 \$98,594 - \$107,717 (level dependent on experience)

Background

Children's Ground is a First Nations organisation. The Children's Ground Approach is designed and delivered through the leadership of First Nations people. We are committed to systems change to ensure dignity, justice and equity for all children and families. Our work focuses on national reform as well as evidencing a new way of working.

The Children's Ground Approach is a whole of community, whole of life approach. We privilege First Nations knowledge systems and practice. Over the course of a generation, led by local expertise, we create and deliver an integrated system that is centred on learning, development and wellbeing that responds to the child and their family through the key transition points from pre-birth to young adulthood.

Our approach recognises the cultural, social, and economic strength of our communities. We build on this over a generation to ensure a future for our children and grandchildren that gives them freedom, opportunity and rights to their culture and identity.

In the Top End of the NT, we work in the communities of Minmarama/Kulaluk, Knuckey's Lagoon, 15 Mile and Marlkawo.

Position Summary

This position works alongside children, young people, adults, families, and communities with a focus on early intervention and prevention strategies.

This role is part of a multi-disciplinary team that delivers the Children's Ground Family Health and Wellbeing Framework to improve the health and wellbeing outcomes for First Nations communities.

The Social and Emotional Wellbeing Lead develops and implements a broad range of culturally safe and responsive early intervention and prevention strategies that address the mental health needs of First Nations children, young people, and their families.

This position works with families in Darwin First Nation communities and will provide outreach support to support families in Marlkawo.

Additionally, the role actively contributes to a positive social and emotional wellbeing environment at Children's Ground.

Key Relationships

Reports to:	Head of Health & Wellbeing
Key Internal liaison:	Top End Co-Directors; Governance; Health and Wellbeing Team; Learning and Wellbeing Team; Research and Evaluation; People and Culture; Children's Ground staff
Key External liaison:	Local community services and government organisations and funding providers

Key Responsibilities

1. Children's Ground Family Health Model

- Build relationships with First Nations community members.
- Work alongside First Nations staff and family members in each location to support the delivery of health and wellbeing information and support in first language and support local cultural knowledge, life, and lore.
- Ensure that the Family Health and Wellbeing team is accessible to all First Nations people in the communities where we work.
- Support integrated service delivery within a multi-disciplinary team and across key stakeholders, to identify community needs.
- Encourage and support all families, valuing their ideas, strategies, and aspirations.
- Meet regularly with local people and elders to discuss local aspirations, to inform the directions and responsibilities.

2. Program Design, Standards, and Implementation

- Develop and implement a range of early intervention and prevention strategies which promote positive mental health and social and emotional wellbeing outcomes for children, youth, and their families.
- Provide a broad range of culturally safe and responsive interventions that address the mental health needs of Aboriginal children, young people, and their families.
- Provide advice and recommendations to Children's Ground regarding development, implementation and program guidelines and design that can support integrated service delivery.
- Develop resources from within and outside of community including videos, books, papers, etc that promote positive social and emotional wellbeing outcomes for children, youth, and their families.
- Develop and share leading practice, referring to national and international practice and research.
- Work in partnership with local service partners to deliver First Cultural Health and Wellbeing
- Actively contribute to a positive social and emotional wellbeing environment at Children's Ground.

- Ensure documentation policies, procedures, systems, and standards are in place with clear compliance to meet the needs of Children’s Ground and the security of information for consumers.
- Ensure review and monitoring of standards on a regular basis.
- Ensure all activities are delivered with quality and integrity.
- Ensure risk management policies and systems for operations are up to date.

3. Information and data systems, monitoring, and reporting

- Ensure relevant user data and information is recorded to meet the monitoring and evaluation needs of the organisation.
- Ensure compliance and standards meet the needs of Children’s Ground and the security of information for consumers.
- Support staff to document and record data.
- Undertake assessments and relevant research in consultation with internal stakeholders.
- Maintain confidential, organised, and up-to-date files.
- Prepare reports as requested.

4. Relationships

- Develop and maintain relationships with key partners including local organisations.
- Maintain strong joint working relationship across all areas of Children’s Ground operations.
- Represent Children’s Ground in key meetings as requested.

5. Contribute to Children’s Ground

- Be a positive, innovative member of the Children’s Ground team.
- Support a strong, connected, respectful and supportive organisation.
- Participate in professional development programs offered by Children’s Ground.
- Ensure Children’s Ground Policies and Procedures are followed.
- Maintain strong joint working relationships across Children’s Ground operations.
- Represent Children’s Ground in meetings as requested.
- Undertake other tasks as requested to support the delivery of Children’s Ground in the Top End region.

Work Health and Safety

- Ensure documentation and standards are in place with clear compliance to meet the WH&S needs of Children’s Ground.
- Ensure all activities are delivered with quality and integrity and with relevant risk assessment applied.
- Operate within the requirements of Children’s Ground Approach, policies, and procedures and regulatory requirements.

This role will require working regularly in outdoor conditions, sitting, standing, and moving around in outdoor settings, including getting in and out of motor vehicles and remote location work.

People may be required to do a medical check before engagement.

Key Selection Criteria

Essential

1. Relevant tertiary qualification or minimum three years' experience.
2. Demonstrated success working in a position that promotes social and emotional health and wellbeing.
3. Experience working with First Nations communities and an understanding of the effects of colonisation, disempowerment, and intergenerational trauma.
4. Knowledge of a range of interventions and prevention strategies which promote positive mental health and social and emotional wellbeing outcomes.
5. Experience in developing, designing, implementing, and evaluating preventative and early intervention therapeutic programs.
6. Strong relationship, networking, and communication skills - both verbal and written.
7. Strong people skills with demonstrated experience working collaboratively within and across teams to facilitate programs.
8. Current Driver's Licence.
9. Willingness to undergo a National Police Check and obtain an NT OCHRE Working with Children Check

Desirable

1. Current registration with APS or relevant professional body.
2. Experience working in a start-up environment.
3. Existing networks and relationships within the Northern Territory.
4. Demonstrated knowledge, skills, and experience in an NGO or community development organisation.

Personal Attributes

- Self-starter who thrives in an environment that is ambiguous and complex and thinks systemically.
- Creates and embraces a culturally diverse workforce.
- Passionate about social justice.
- Highly collaborative.
- Innovative and thinks adaptively about problem resolution.
- Focus on achieving excellence.