



Position Description

Position Title:	First Nations Health Promotion Officer (Identified role)
Location:	Darwin based – supporting Darwin First Nation communities - this may include work on evenings and weekends
Reports to:	Head of Health & Wellbeing, Top End Region
Tenure:	Full Time, 12 Month Fixed Term Contract
Classification:	Social, Community, Home Care and Disability Services Award (SCHADS) Award Modern Award L4.1 - \$83,274

Background

Children's Ground is a First Nations organisation. The Children's Ground Approach is designed and delivered through the leadership of First Nations people. We are committed to systems change to ensure dignity, justice and equity for all children and families. Our work focuses on national reform as well as evidencing a new way of working.

The Children's Ground Approach is a whole of community, whole of life approach. We privilege First Nations knowledge systems and practice. Over the course of a generation, led by local expertise, we create and deliver an integrated system that is centred on learning, development and wellbeing that responds to the child and their family through the key transition points from pre-birth to young adulthood.

Our approach recognises the cultural, social, and economic strength of our communities. We build on this over a generation to ensure a future for our children and grandchildren that gives them freedom, opportunity and rights to their culture and identity.

Position Summary

This position is for a First Nations person with a strong understanding of traditional and western health.

The First Nations Health Promotion Officer will be working in a multi-disciplinary team, to deliver the Children's Ground Family Health and Wellbeing Framework, *Health in the Hands of the People* to improve the health and wellbeing outcomes for First Nations communities in the Top End. This includes recognising, respecting, and privileging local cultural knowledge systems and practices, and the agency of First Nations people.

The First Nations Health Promotion Officer will work with children, young people, elders and families to promote family health and wellbeing and create and deliver responses to population health needs with the local community. This role will support service delivery by designing and delivering health promotion activities within Early Years learning, support family health plans with individuals and families and create and deliver responses to population health needs with the local community.

Key Relationships

Reports to: Head of Health & Wellbeing

Key Internal liaison: Head of Learning and Wellbeing; Health team; Regional Director,

Key External liaison: Local community services across the Top End.

Key Responsibilities

1. Delivery of the Children's Ground Family Health & Wellbeing Model – Health in the Hands of the People

- Under the guidance of the Children's Ground Family Health and Wellbeing Framework – *Health in the Hands of the People* - contribute to improving the health and wellbeing outcomes for children, families, and communities.
- Work with children and families within early learning and outside learning sessions, including home/community visits and other outreach strategies, bringing a particular focus to optimal health promotion.
- Work with First Nations staff and family members in each location to support the delivery of culturally appropriate health and wellbeing information.
- Encourage and support all First Nations families, valuing their ideas, strategies, and aspirations.
- Meet regularly with local First Nations people and elders to discuss local aspirations; this will inform the direction of the role.
- Liaise with local First Nations community members in relation to activities to ensure active promotion of local cultural knowledge and practice.

2. Program Design, Standards, and Implementation

- Provide broad health promotion and support at an individual, family and community level.
- Deliver health promotion activities across health and learning delivery, both on Country and in community.
- Help develop resources including videos, books, activities, nutrition education etc. in collaboration with or guided by First Nations staff and community members.
- Provide advice and recommendations to Children's Ground regarding health promotion needs in the community.
- Work with families to develop family-based health and wellbeing plans.

3. Information and data systems, monitoring, and reporting

- Ensure relevant user data and information is being recorded to meet the monitoring and evaluation needs of the organisation.
- Ensure compliance and standards meet the needs of Children's Ground and the security of information for consumers.
- Maintain confidential, organised, and up-to-date files relating to people.

4. Contribute to Children's Ground

- Be a positive, innovative member of the Children's Ground team.
- Be a role model for health promotion and healthy behaviours.
- Support a strong, connected, respectful and supportive organisation.
- Participate in professional development programs offered by Children's Ground.
- Ensure Children's Ground Policies and Procedures are followed.
- Maintain strong joint working relationships across Children's Ground operations.
- Represent Children's Ground in meetings as requested.
- Undertake other tasks as requested to support the delivery of Children's Ground in the Top End region.

Work Health and Safety

- Ensure documentation and standards are in place with clear compliance to meet the WH&S needs of Children's Ground.
- Ensure all activities are delivered with quality and integrity and with relevant risk assessment applied.
- Operate within the requirements of Children's Ground Approach, policies, and procedures and regulatory requirements.

This role may require working regularly in outdoor conditions, sitting, standing, and moving around in outdoor settings, including getting in and out of motor vehicles and remote location work.

People may be required to do a medical check before engagement.

Key Selection Criteria

Essential

- Min. 2 years' experience working within Health Promotion.
- Experience working with First Nation people and communities with ability to work positively with people's strengths and capacities, seeking opportunities for genuine inclusion.
- Strong people skills – teamwork, communication, and collaboration.
- Strong organisation skills with knowledge of online ordering and payment management systems.
- Ability to work in a flexible team environment.
- Current full driver's license.
- A current Working with Children Clearance Notice (Ochre Card) or ability to obtain. And a willingness to undergo a National Police Check.

Desirable Attributes

- Qualifications in Nutrition/Health Promotion or similar
- Experience working with children.
- Experience in resource development/facilitation/training.

- An interest in Community Development including Cultural, Economic and Enterprise Development; Health, Learning and Wellbeing.

Personal Attributes

- Practical, hands-on skills.
- Self-starter who thrives in an environment that is ambiguous and complex and thinks systemically.
- Creates and embraces a culturally diverse workforce.
- Passionate about social justice.
- Highly collaborative.
- Innovative and thinks adaptively about problem resolution.
- Focus on achieving excellence.