



Position description

Position title:	Remote Health Promotion Officer – Community Development
Location:	Marlkawo – West Arnhem
Reports to:	Head of Health and Community Development
Key Internal liaison:	CEO, Children's Ground; Head of Early Learning and Wellbeing; Director, Research and Evaluation; Regional Director Top End, Directors, Manager People and Culture; Children's Ground staff
Classification:	SCHCADS Modern Award Level 6
Tenure:	Full time (38 hours per week) 12 month contract (a further contract may be offered subject to funding)

Background

Children's Ground is working to create a different future for children and families in Marlkawo – West Arnhem. Children's Ground listens to community, and they are involved in how we design and deliver all Children's Ground activities.

Together, Children's Ground is creating a program that is strong for learning, development and wellbeing for all Aboriginal people. Children and their families want to work, learn and grow a strong community that celebrates culture, respects both cultural and western ways and all the good things in Aboriginal life.

Children's Ground has 9 principles that guide us all in how we do all our work:

1. Start early with the little ones
2. Stay with them and grow with them until they are big
3. Work with everyone
4. Use and celebrate people's ability and strength
5. Connect everything – health, learning, family and life
6. Always think about old ways and new ways of doing things
7. Expect and deliver the best
8. Child, family and community led
9. Whole of community, in community

Children's Ground is Australian designed with First Nations people. It is a whole of community, whole of life approach. Children's Ground works with a community over the course of a generation, led by local

expertise, vision and intelligence. Together, we create and deliver an integrated system that is centred on learning, development and wellbeing that respond to the child and their family through the key transition points from prebirth through to young adulthood. Our approach recognises the cultural, social and economic strength of communities and builds on this to equip children for opportunities locally, nationally and globally.

We are about creating a different future for children, families and communities experiencing the greatest levels of disadvantage and inequity in Australia. Our first priority has been walking with and supporting First Nations communities.

Position Summary

The Remote Health Promotion Officer - Community Development will work within a multi-disciplinary team that aims to improve the health and wellbeing outcomes for the community of Marlkwawo – West Arnhem. This position will utilise a community development approach as the fundamental method of engagement and consultation with the community.

Key Responsibilities

1. Children's Ground Family Health Model

Under the direction of the Head of Health and Community Development, deliver the Children's Ground 'Health in the Hands of the People' to improve the health and wellbeing outcomes for the Marlkwawo community.

This includes, but is not limited to the following:

- a) With the community, develop, assess and monitor population health/health promotion priorities and manage and implement responses to create improved health and wellbeing outcomes for First Nations people
- b) Support the integration of health and wellbeing into CG early childhood curriculum, daily learning and development initiatives for children aged 0-8 years. Including but not limited to:
 - Social and Emotional Wellbeing
 - Physical Health and Wellbeing
 - Nutrition
 - Oral Health
 - Environmental Health
 - Disease Prevention
- c) With the team contribute to the development and implementation of family/community health promotion initiatives as identified and prioritised by community including but not limited to:
 - Social and Emotional Wellbeing
 - Physical Health and Wellbeing
 - Nutrition

- Oral Health
 - Environmental Health
 - Disease Prevention
 - Health Literacy and Access to health services
- d) Development, implementation and coordination of family health and wellbeing plans
 - e) Support and develop where relevant Health Promotion initiatives in the region, working with local community, local health providers and cultural health services
 - f) Provide support to local first nations people to navigate the public/private health system so that it is more effective, efficient and culturally safe for local first nations people to access health services

2. Coordinate and support local community development

- a) Meet regularly with local people and elders to discuss local aspirations, to inform the Markkwo community plan
- b) Support local place-based governance
- c) Encourage and support all families, valuing their ideas, strategies and aspirations

3. Operational systems and standards

- a) Ensure documentation, policies, procedures, systems and standards are in place with clear compliance to meet the regulatory and other needs of CG
- b) Ensure all activities are delivered with quality and integrity.
- c) Operate within the requirements of Children's Ground philosophies, policies and procedures as well as regulatory requirements

4. Information and data systems, monitoring and reporting

- a) Ensure user data and information is being recorded to meet the monitoring and evaluation needs
- b) Contribute to assessments and relevant research in consultation with the Director of Research and Evaluation
- c) Maintain confidential, organised and up-to-date files relating to people
- d) Prepare reports as requested

5. Quality & Risk Management

- a) Ensure all activities are delivered with quality and integrity
- b) Ensure risk management policies and systems for the functions are up to date
- c) Operate within the requirements of Children's Ground philosophies, policies and procedures as well as regulatory requirements

6. Relationships

- a) Develop and maintain relationships with key partners including local organisation
- b) Maintain strong joint working relationship across Children's Ground operations
- c) Be flexible to support the broader CG team and operations to meet strategic and operational goals.

7. Contribute to Children's Ground

- a) Be a positive, innovative and active member of the Children's Ground team
- b) Contribute to strategic planning, organisational development, management work plans & policy formation.
- c) Support a strong, connected, respectful and supportive organisation.
- d) Participate in professional development programs offered by Children's Ground
- e) Participate in local language classes and practice its use in interactions with Arrernte people, with a view to developing at least basic level of language competence
- f) Undertake other tasks as requested to support the delivery of Children's Ground

Work Health and Safety

This role will require working regularly in outdoor conditions, sitting, standing and moving around in outdoor settings, including getting in and out of motor vehicles and remote location work.

Key Selection Criteria

Essential

- Relevant Degree/qualification or equivalent work experience
- An understanding of health promotion and community development approach
- Understanding and/or experience working with First Nations communities and the strengths and key issues facing First Nation people
- Excellent communication and interpersonal skills, both verbally and written
- Ability to work in a flexible team environment
- Current Drivers Licence, OCHRE card and National Police Clearance

Desirable

- Experience working in a start-up environment

- Demonstrated knowledge, skills, and experience in an NGO or community development organisation

Personal Attributes

- Self-starter who thrives in an environment that is ambiguous and complex and thinks systemically
- Creates and embraces a culturally diverse workforce
- Passionate about social justice
- Highly collaborative
- Innovative and thinks adaptively about problem resolution
- Focus on achieving excellence.