

# Our Vision

First Nations people across Australia have self-determination and enjoy social, cultural, political and economic justice.

Our next generation of children know and celebrate their culture and identity, have freedom of choice and expression and can live with opportunity, peace, harmony and wellbeing.

Australians recognise our shared history and celebrate First Nations culture and strength.

### **Our Commitment to First Nations People**

To honour our past, to listen to the voices of our ancestors, to respect our Elders and to honour the land. We pay our respects to all First Nations peoples across the many Nations and lands which were never ceded. We are thankful to live and work on the land of the Wurundjeri People of the Kulin Nation, on the lands of the Arrernte People in Central Australia and the lands of the Bolmo and Larrakia people in the Top End.





Angkentye anwernekenhe akngerreparte mape-kenhe

Voice from our leaders

### Werte families!

"Ayenge Veronica Turner Kngwarraye, ayenge apmere Anapipe-arenye. And ayenge Felicity Hayes Angale, warrke-irreme ampe-kenhe ahelhe-le, ayenge Irrkerlantye-arenye.

We are the Co-Directors and Senior Arrente Educators here at Children's Ground. We work with all families and children with the support of our Western Educators. It's a privilege to be working with our First Nations and non-First Nations colleagues to better our lives and communities and strive to make a better future for the next generations.

2022 has been an interesting year with so many unexpected challenges. One of the challenges, as we began, was Covid and then dealing with a lot of sorry business. Despite this, we came together and supported each other and pushed through difficult times.

We are so proud of seeing all our families, our co-workers and friends of Ampe-kenhe Ahelhe (Children's Ground) working together to achieve this with great resilience and care for each other and our communities."

- Veronica Turner and Felicity Hayes

"Children's Ground is about all the families walking together, sharing our knowledge and culture and history together. We sit down and we decide 'How can we work together to build a future for the wurdurd (children) to put their heads up for the next generation?"

- Roxanne Naborlhborlh, Top End Cultural Governance

"I really enjoy learning from the Elders. I'm getting knowledge from them so I can teach the young ones and they can look up to me."

Edmond Doolan, young Arrernte leader

own culture with a strong sense of self, and we know that this is what will allow them to be strong in life."

Amunda Gorea, Children's Ground Community Researcher.

"We are creating the world our children need to thrive in their

Artist and Arrornto Languago Toachor

# Message From the Chair



Children's Ground is growing in leaps and bounds, and I'm prouder than ever to be Chair of this organisation. As I reflect on our journey I really want people to understand just how important our Elders are. Over the past few years more and more have passed away and with them passes our cultural knowledge and language. We would be nowhere without our Elders. People like MK Turner OAM. Cecily Djandjomerr, Theresa Ryder, Susan Chalmers and many others, both past and present, they are our masters of culture. They are not seen or heard by the mainstream, but they have always been speaking and leading. We build on their work each day at Children's Ground. For us, their voice is the most important. And alongside them, the voices of community and our children.

From the inception of Children's Ground, we as founding members had a vision for the future where our children would grow up strong in their identity through language and culture, without being forced to leave their Country, family or community. We had a vision of our communities being full of life and opportunity, where our children feel safe, empowered and fully connected to their worlds both First Nations and non-First Nations.

We know that the Western systems and top-down solutions do not work for us. They were not designed by us or for us. They are systems that have historically oppressed us, harmed our children and hindered our personal development as First Nations people. Our children have been set up to fail for too many years, and now we are changing that reality.

As our families continue to tackle the hardships of life they are building a new pathway for our next generation. It gives me hope watching our team in Central Australia at Ampe-kenhe Ahelhe and I am so proud to see the ampe akwekes (children)and voung men and women starting to gain confidence and voice. I am watching our leaders on Larrakia land in Darwin get stronger and stronger as they begin the early stage of their Children's Ground journey with so much determination and passion. I am also strengthened by our Marlkawo families and I thank them for so much that is Children's Ground. I have watched them grow in their self determination to live on their traditional lands and to bring opportunity in the remotest parts of Australia to their families through Children's Ground. This is what agency is to me.

As Australia discusses the Voice of First Nations people, I always say that our voice has been our greatest strength. When we have nothing, the only tool we have is to raise our voice. I encourage all of our people to use their voice, and I encourage others to listen.

I want to thank our partners. You have heard our voice. You have listened. You are enabling us to have agency. You are protecting our culture, language and knowledge. You are ensuring our children and families have access to learning, health and employment. You are creating possibilities by respecting and uplifting our talent and elevating our voices. I cannot thank you enough and I invite others to join us. We are still building as an organisation and we need long term partners to support us in our work. What we all get back in return can never be counted in dollars. I want to thank our dedicated Board whose expertise and skills give me great confidence. Our national Board with majority First Nations directors from across the country and our cultural authority in each community and region give us power across both First Nations and Western governance. This is one of our great strengths of which I am very proud.

To the staff of Children's Ground, I watch you day in day out, putting in the hard yards. I respect you and thank you for all that you do. For making our vision a reality. I can see Children's Ground growing from strength to strength but I also see the bigger vision coming into view - the vision for systems change. That is what excites me. A reality where all of our children can wake up to a world where they feel honoured, respected, supported, confident in their identity and with freedom of choice and opportunity. We have our voice and we will use our voice across our many languages. It will be heard and it will usher in change.

### William Tilmouth



# Message From the CEO



In 2022, we celebrated the incredible leadership of our Elders while watching the children go from strength to strength. As we say at Children's Ground, our Elders never retire, they become more important. This year. MK Turner OAM was honoured with a Doctorate from Batchelor Institute of Indigenous Tertiary Education for her life-long contribution to education, culture, language and community. MK is an Elder, Professor and Children's Ground Board Director. She has a critical strategic mind and superior intellect and as an Arrernte law woman. holds knowledge systems and languages of the longestlived cultures in the world. She is the ultimate teacher. We also hosted a special investiture ceremony to honour L Kngwarraye Palmer's posthumous Order of Australia medal for her lifelong commitment to protecting Country and First Nations education. Both MK and Mrs. Palmer are and were leader Elders and co-founders of Ampe-kenhe Ahelhe and we honour them.

One of our key strategies is to implement and evidence the Children's Ground Approach in 3-5 regions. We are now delivering in three diverse cultural and geographic regions including town and remote locations. Ten communities are leading our work as we build our practice and evidence base. The communities in Central Australia are maturing in scale and delivery and the foundations for long term change are strengthening. Families in Marlkawo, their remote West Arnhem homeland, have come through years of instability with Covid and created a safe place for their families with access to learning, health and employment. In Darwin, four diverse Town Camps are in the early stages of implementation and local leaders are creating wonderful new opportunities for children and young people.

The Children's Ground Approach is showing flexibility and scalability. Our highlights span from early childhood education to improved nutrition and health, revitalisation of languages and cultural knowledge, emerging young leaders who were previously at risk and the evolution of First Nations learning and wellbeing systems of knowledge and practice. Along with watching a new generation of children having access to culturally designed learning, we continue to see incredible stories of employment and leadership.

Many people will have seen the media surrounding Mparntwe (Alice Springs) this year. The challenges facing our children and families have been present for generations. Over half of the First Nations population is aged under 25 years old and in Mparntwe, as with most First Nations communities, there are very few opportunities. Children's Ground was designed by First Nations leaders in response to this reality. If we know anything, we know that Children's Ground is needed now more than ever and we must continue to work towards investment that allows us to implement the full approach in each region. What we are doing is working, but we know that this must be sustained and strengthened at scale in each community for a generation if we are to achieve real change. We have been in constant growth as we move towards our financial targets. We are clear about the service mix and levels that are required for communities to achieve access and equity.

We achieved income of \$9.7M in 2022, a 25% increase from the year prior, as we moved towards our long term strategic goal of an annual income of \$25M. We ended the year with a loss of \$173,127. This reflected a change in the broader sector as interest rates impacted donations to not for profit organisations. We retained a strong collective investment with 44% of income from government and 53% from philanthropy (3% other income). Government incubated Children's Ground as a model of innovation many years ago and we look forward to strengthening both our relationship and income from government in future years.

We celebrate our collective family of philanthropists, many of whom have been with us for many years and many more who are starting their journey. I thank them for their support, guidance, time and knowledge. It is our philanthropic family that enables innovation - that backs in our Approach and uplifts our First Nations leadership from the grassroots. There is a beautiful mutual respect.

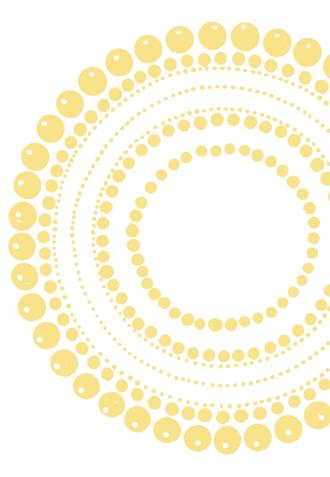
I thank our wildly talented ambassadors and friends who promote our work, lead creative fundraising, and who honour the voices of our communities.

I thank our incredible Board and cultural governance committees who hold the integrity of our vision, strategy and culture and whose expertise gives me constant guidance and confidence. The work with our partners at all levels of the organisation has been a standout.

And of course, most importantly, I recognise the people – the Elders, the children, the young people, the adults, the men and the women who are Children's Ground. It is hard to explain the phenomenal talent and strength that leads this organisation. My role as CEO is to operationalise their vision and strategy and I am honoured to work with great leaders. I am supported by incredible staff and volunteers who are dedicated and passionate.

Each day we see change. We witness a bit of magic and we have hope that we are building a future for children where they are honoured and celebrated, where they can follow their dreams and know this will be the norm for their children.

Jane Vadiveloo



# Celebrating Elders





The late Kwementyaye Kngwarraye Palmer was awarded a posthumous Order of Australia for services to the First Nations community of Mparntwe. Mrs Palmer was a founding Elder of Children's Ground. She was a respected educator, artist, leader, cultural professor, great-grandmother, Elder, advocate and loyal friend. We congratulate and recognise Kngwarraye Palmer's family as we honour your mother, grandmother, great-grandmother and great-great grandmother.

We celebrate Mrs Palmer's lifelong commitment to protecting and healing Country, and her determination that all First Nations children have access to quality education in their First Language, on their Country.

This vision was unwavering through Mrs Palmer's remarkable life. As a member of Yipirinya School Council and a Director at the Institute for Aboriginal Development, Mrs Palmer fought lifelong for Arrernte education, language and culture. In 2014 she and MK Turner OAM were joined by Elders and community leaders in founding Ampe-kenhe Ahelhe.

Children's Ground is proud to have been established, directed and shaped by a team of visionary First Nations Elders and leaders – gentle, strong and fiercely determined to fight for justice, language, culture and Country.

She will forever be missed, and we are trying to follow in the path she created.

"A while ago, MK and I were sitting under an athenge (Ironwood tree), just talking about our children's future. We talked about how many people we have asked for help to get a school going for our kids but it's never happened. Kids want to see something different. They need an education that is more than sitting down with pen and paper in a classroom. The land is their classroom. We have to help those kids find a better place to learn. And Ampe-kenhe Ahelhe is the best."

Kwementyaye Kngwarraye Palmer





# In 2022, the brilliance of M.K. Turner was recognised by Batchelor Institute of Indigenous Tertiary Education

Citation for the award of Honorary Doctorate: Margaret Mary Kemarre Turner OAM

Margaret Mary Kemarre (MK) Turner OAM is an Eastern Arrernte elder, grandmother, great- grandmother, Ngangkere, professor, cultural adviser, interpreter, teacher, social justice champion, artist and author. Born in the Harts Range region, northeast of Alice Springs, she is the rock of this community and the glue that holds it all together. Her fearless leadership is seen all across this town in health, education, housing she has been influential in all of it. Irrkerlantye Learning Centre, Akeyulerre Healing Centre in Alice Springs and Children's Ground she has championed community-led responses by Arrernte people for Arrernte children and families all of her life.

MK was on the cultural advisory panel for the film *In My Blood it Runs*, an observational documentary that examines the ways First Nations families are striving, often under extreme circumstances, to pass on their cultural knowledge. The film is directed by Maya Newell and challenges the way non-Aboriginal people view the education system and the learning and success of Aboriginal children.

In 1997 Margaret Kemarre Turner was awarded the Medal of the Order of Australia "for service to the Aboriginal community of Central Australia, particularly through preserving language and culture, and interpreting". Twenty-five years on, MK is still passionate about the learning, development, and wellbeing of Arrernte children,

working tirelessly to ensure her great-grandchildren grow up with the best opportunities available to them with their language, culture and identity honoured. MK continues to share her knowledge and wisdom, as an Australian Aboriginal elder, with great generosity so that non-Aboriginal and Aboriginal Australians can connect with, understand, and learn from one another, and walk as one into a shared future.

MK has long advocated for a harmonious coming together of our cultures; "Let's get together, every one of us, and hold these two languages and things together. And teach them and teach each other. We can't have blaming business today, now. We can't do that because we're living together. We're eating the same food, we're drinking the same water, we breathe the same air, alakenhe (like this). Two cultures can hold each other very strong." (Turner, M. K 2010. Iwenhe Tyerrtye: What it means to be an Aboriginal person, IAD Press, Alice Springs.) There is not a person in this town, Aboriginal or non-Aboriginal, who hasn't benefited from her gentle guidance and leadership and all the services in town are influenced by her tenacity and commitment to continuity of Arrernte culture.

Batchelor Institute Council confers the award of 'Doctor of the Institute Honoris Causa' to Dr Margaret Mary Kemarre Turner: In recognition of a lifelong commitment to cultural maintenance and languages of Aboriginal people, as an author, outstanding educator, and advocate. Her leadership and knowledge in healing, community-controlled organisations, and intergenerational knowledge sharing, we recognise her knowledge, power and urgent truth-telling.

10 Children's Ground learning, development, and wellbeing of Arrernte children, Annual Report 20

# Changing the System



### At Children's Ground we are creating a system that reflects our cultures and responds to our past and our future.

Our culture and language are integral parts of who we are as First Nations people, and the foundation of our strong communities.

We experience disadvantage and injustice because of the way the mainstream system works. We want this to be a thing of the past. The Children's Ground Approach centres education, health and employment to build strong communities, so that they can be safe, vibrant, alive, yet peaceful places for our children and families to live.

Our children deserve the best. This means having access to their language and culture so they can learn, and grow up knowing who they are and what they are capable of. We are laying the foundation for our children to succeed in their families, in their communities and in the world.

We have our system, it's called Apmerengetyele. This includes our laws, our society, our health, our learning, our ways of knowing and doing. We include all of the family, different generations, all with roles and responsibilities. This is what our children need and this is what we are strengthening. We include our babies, our children, our young people, our adults and our Elders. Our whole community walking together for our next generation so that they can change the future.

Our Elders are the most important. They guide us. They lead Children's Ground and play an important role in the lives of our children and young people.

Our Approach supports our children to be safe in their identity and proud of who they are as First Nations people. They learn their First Culture and Western skills and knowledge. We are making sure they grow through life with lots of opportunities so that they can enter adulthood with a strong education, healthy and with the freedom and choices to follow their dreams.

This painting shows how our children connect with their family, land, community, their Elders and with the broader world. It shows how they grow and learn, now and in their future. It shows how our partners are part of all we do and how they support our people to achieve long term change.

First Nations people have lived through endless policy changes that have controlled our lives and delivered constant grief, trauma and injustice. For the Elders and families who lead Children's Ground, this injustice has led to economic poverty, child protection, prisons, hospitals, funerals and racism as a norm in our lives.

Despite this, our Elders have maintained strength, clarity and fierce determination to make change - real, long lasting change - and they brought Children's Ground to life.

Children's Ground was created to change the status quo with a 25-year strategy. Children's Ground is underpinned by a robust theory of change (Figure 1) that operates at a community, systems and society level. Children's Ground seeks to work in 3-5 regions to evidence the impact of the Children's Ground Approach (CGA) to advocate for and influence systems change nationally.

With a 25-year longitudinal evaluation embedded in each region, early evidence demonstrates that the CGA has put the key foundations in place to change the status quo.

The CGA is reforming:

- 'How' services are delivered and governed (Practice Principles);
- 'What' services are delivered (Integrated and culturally responsive service platform); and
- System structures that are 'enabling conditions for change'.

The CGA is a fully integrated system of services needed for whole of community change over a generation. We focus on prevention, early intervention and empowerment rather than crisis and deficit. We are implementing a system that recognises First Nations governance, solutions and systems of knowledge. This is complemented by Western leading practice.

Figure 2 shows the CGA and describes what we do (platform areas), how we do our work (principles) and key areas where we are changing the system so we can reach our vision. Children's Ground is based on our evidence as First Nations people and Western evidence. It was created utilising the knowledge of our Elders, our experience and our practice. In our culture you can't separate things out – everything is connected, health, education, culture, employment, community, country, people – and this is how Children's Ground is designed.

We must deliver these things together, in the right way, with the right people, and then we will see real change. We are planning, delivering and evaluating the CGA so our children and grandchildren have the opportunity to grow and learn in environments that respect and strengthen their identity, First Language, culture and connection to Country. We are also empowering our children with the skills they need to be successful in mainstream Western systems. We want them to have the freedom to choose their pathways. This should be available to them in their communities, on their Country; fully engaged with the world. We aim to achieve this for all children in a community - to invest in their future and in turn see communities celebrate and enjoy social, cultural and economic wellbeing over the long term. This will take a generation. It will take a deep commitment in time and money. This is a commitment to long-term reform.

Figure 2: The Children's Ground Approach

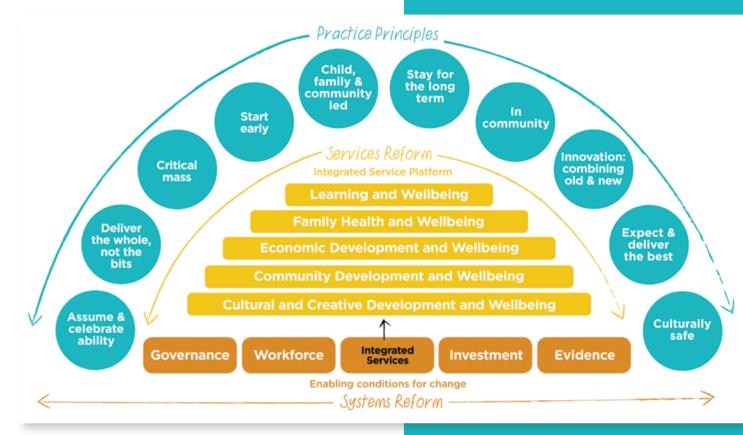
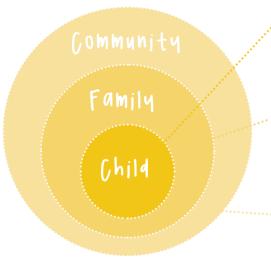


Figure 1: Children's Ground Theory of Change





In 25 years we will see...

Children are healthy, happy and confident in their cultures with the knowledge and skills for life and learning.

Families are involved in their children's learning and development and are socially and economically strong.

The community values its place and heritage, enjoys economic prosperity and is safe and inclusive.

### Community change

First Nations people in our local communities have access to and lead quality integrated and culturally responsive services that are inclusive and place-based and that create safety and wellbeing. Every child enjoys wellbeing with their families. Whole communities shift from intergenerational inequity to intergenerational opportunity and wellbeing.

### Systems change

A national integrated service delivery and policy system that meets the long-term needs of children, families and communities and builds on their identity, history, strengths and ambitions. A system that values First Nations knowledge.

### (ociotal change

First Nations history and culture are celebrated as a central part of our nation's identity.

# Our Strategy



# The Children's Ground Approach (CGA) is a 25-year strategy designed to create lasting change.

<b>Goal 1:</b> Establish leading practice through implementation of the CGA	<b>Goal 2:</b> Document and share the CGA	<b>Goal 3:</b> Evidence the Approach	<b>Goal 4:</b> Promote national systems change
<b>Goal 5:</b> Champion First Nations history and culture	Goal 6: Strengthen and grow the Children's Ground Organisation and people	<b>Goal 7:</b> Financial sustainability and efficiency	<b>Goal 8:</b> Governance that meets both Western and First Nations governance standards

### **Progress: Growth Reach Impact**

The CGA is being delivered and evaluated in three regions across the Northern Territory. Each is at a different stage of the 25-year approach. The graphic below presents % of delivery against the full CGA by the end of 2022, including resource and growth targets for the next five years.

Community Engagement	25 Year imp	elementation of full Child	ren's Ground Appro	ach
Walk, Talk & Act (WTA) Community engagement & planning (12-24 months)	Access & Engagement Establishing the CGA (1-3 years)	Opportunity A new norm emerging (4-10 years)	Change & Consolidation	Sustainability (20-25 years & ongoing)
Kakadu West Arnhem (2013-201 Concept', evidenced as effective impact. Operations moved to Ma (see regi	in achieving early change and arlkawo West Arnhem in 2017			
WHERE WE ARE	<b>NOW</b> : Q4 2022	WH	ERE WE ARE	GOING
Region 1: Central Aus 3 communities deliver 1 community 25% of full Co	ing 75% of full CGA;		Full CGA in 5 communi	ities.
Region 2: West Arnhem (2017- 1 community delivering small scale model (50%).	current)	gress from 50% to full CG Homelands Approach in 1 community. A homeland partner approach progressed to achieve economies of scale across multiple Homelands.		
Region 3: Darwin (2019-current)				

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# Where We Work



# 2022 Timeline

# ianuary

protecting Country and

education.

fighting for First Nations-led

Children's Ground Kwementyaye Kngwarraye Palmer was arded an Order of Australia for services to the First Nations community of Mparntwe in

awarded an Honorary

Doctorate by Batchelor Institute

for her commitment to First Nations

education.

Representatives from Children's Ground

delivered two presentations at the 2022 World Indigenous Peoples Conference on Education in Adelaide.

Ampe-kenhe Ahelhe's music program

debuted 'Ampe-mape Alyelheme! Kids

Sing' at the Alice Springs Desert Festival, showcasing new Arrernte kids' songs.

fobruary

Children were excited to start another rich year of learning with Children's Ground - on Country, led by our Elders

The spread of Covid throughout the NT made our ongoing health promotion and Covid safety support all the more vital.



angusx

Celebrated Australian musician Kasey Chambers visited Ampe-kenhe Ahelhe to connect with families and even started a sing-along during an Early Years session at Uyenpere

Children in the Top End enjoyed a creative focus to their after-hours activities: watercolour painting, spray painting and designing their own t-shirts.

15 Mile community planted the seeds for their very first community garden!

march

Children's Ground grieved the loss of one of the founding nembers of Black Rock Band - a father, brother, son, musician and friend gone too soon.

On International Women's Day, a group of fifty strong First Nations women and children from communities in Central Australia came together for Arelhe-kenhe Ayeye (Women's Story).

We hosted

vibrant NAIDOC

celebrations across all

**Ambassador Missy Higgins** 

the incredible work happening within

in an auction fundraiser.

Ambassador Dan Sultan brought together

leading First Nations artists Kiya Watt and

Kirli Saunders to transform two Fender

guitars into one-of-a-kind art pieces

our communities.

kenhe Ahelhe launched their new music program with a workshop on Mpweringke Anapipe Country.

Our families were hurting from losing an Ampe-kenhe Ahelhe founding cultural governance member (L. Gorey) and three people in their 30s. Sorry business was widespread across all of our communities.

The Utverre Apanpe national network of First Nations educators and cultural professors met to progress the First Nations Education Reform agenda started in 2019.

> 510 groups supported

First Nations families through our 'Wear It Yellow for Children's Ground' campaign during National Reconciliation Week.

The language revitalisation work of MK Turner OAM, Senior Akarre/Akityarre speakers and local resulted in the first draft of a

Revitalising cultural maternal and child health

practices has been a focus this year. In June, we teamed up with Akeyulerre to facilitate a baby smoking ceremony with Yarrenyty Arltere families. "I want to smoke my son to make him healthy and strong," said young mum Anna.

Children's Ground welcomed a new ambassador, musician Shane Howard.

Members of the Resource Development team in Central Australia attended a two-day animation workshop to increase their digital design and animation skills.



november



called *Ilengare (When?)* at the Blak Business marketplace in Mparntwe. Young Arrernte leaders Edmond, Myles and Mitchell presented at the First Languages Youth Forum anguage is integral to their

inderstanding of Country,

culture and identity.

docomber

More than 100 children and families welcomed The Wiggles to Arrernte Country and taught them how to sing Heads, Shoulders, Knees and Toes in Arrernte: Akaperte, Pwerlepe, Ampere, Ingke.

Learning journey celebration booklets were distributed at our end-of-year celebrations so children and families incredible experiences with Children's Ground throughout the year



Suptember

october

Wurdurd (children) in Marlkawo learned about kunburrk (the body). They made kundurrdu (heart) pumps and kunkurlba (blood) bottles to learn about the different organs and why kunkurlba is important.

Yarrenyty Arltere families held their first camp on Country with Children's Ground at Ellery Creek.



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# Ampe-kenhe Ahelhe (Children's Ground Central Australia)



2022 was a year of exciting highs and emotional lows for the families that lead Ampe-kenhe Ahelhe. Amongst the celebrations that saw our Elders honoured for their lifetime achievements to their community and their culture, we also experienced incredible tragedy with the loss of too many family members. Sharing these moments of joy and grief makes Children's Ground the organisation it is: an organisation of the people.

We began work in 2022 as the first wave of Covid spread across the Northern Territory. With restricted travel and many staff and families experiencing Covid in overcrowded living conditions (personally or as close contacts), much of our work pivoted to health support, ensuring families could isolate when they needed to, in relative safety. Early years learning continued in small family groups on Country, as it did during the pandemic's beginning. Once the wave passed, the Learning and Wellbeing team regrouped to deliver a massive year of on Country learning. Families were looking for connection to the land after several lockdowns.

Our littlest children are growing up immersed in their first language, with knowledge of their country, culture and kin, with science, health, creative arts, English numeracy and literacy and good nutrition, surrounded by family. As some children progressed into mainstream schooling, babies were born and our numbers stayed strong.

Our family health and wellbeing work has been as important as ever. It is critical to our work. Our focus on maternal and child health got stronger in both Cultural and Western practices. Our incredible nutrition team achieved excellent outcomes in delivering nutritious meals, education and general health promotion. We have connected children and adults to health support, which is critical in both preventing and managing chronic health. Our social and emotional wellbeing team has been working with families on deep historical and current trauma and risk. Trust is built by being part of people's lives every day, challenging discussions can be held, and people can strengthen the safety and wellbeing of their children and families.

The music program grew in 2022, with the Ampe-kenhe Ahelhe band invited to perform at the Alice Springs Desert Festival in September. These emerging performers were supported by seasoned Australian musicians Emily Lubitz and Harry Angus to write, record and share a series of Arrente children's songs. We also hosted Ambassador and beloved musician Missy Higgins and her children, who saw how our families are leading Children's Ground. Kasey Chambers sang with the kids at Uyenpere Atwatye and Goanna performed an impromptu gig at a governance session.

Staff numbers continued to grow, supporting our growth towards the full Children's Ground Approach and we secured funding from Communities for Children to deliver early years learning at Amengkwerne. We look forward to working in partnership with the community there and building on the initial work begun in 2022. We also signed a partnership agreement with Yipirinya School to support our commitment to schooling in the Mpweringke Anapipe homelands. This was an inspiring time for both Ampekenhe Ahelhe and Yipirinya as we forged a new path with families requesting homelands schooling.

The two elders who spoke of this aspiration early in the Ampe-kenhe Ahelhe story, MK Turner and Mrs. L. Palmer, were formally recognised in 2022 in two ceremonies. Mrs Kwementyaye Kngwarraye Palmer OAM received posthumous recognition with an Order of Australia award for dedication to education and keeping culture and language alive. We held a large family gathering at our hub to celebrate. A week later, our Senior Cultural Professor, Dr MK Turner OAM received an honorary doctorate from Batchelor Institute – a small symbol of MK's enormous knowledge and lifelong passion for educating everyone she meets.

Another highlight of the year, and again following in our Elders' steps, was the increasing profile gained by our young leaders. Our voices were heard at WIPCE (World Indigenous People's Conference on Education), the SNAICC conference (Secretariat of National Aboriginal and Islander Child Care), Aboriginal Youth Languages Forum, Youth Mental Health Conference, National Ceramics Triennale, Desert Intersections Symposium, in Federal Parliament and in webinars. The rights of First Nations families to shape the learning and wellbeing of their children was a constant theme.

The teams in Engawala and Atitjere grew and continued to kick goals for the Stronger Communities for Children program. Leading on-Country learning, language strengthening and documentation work, many camps and events, starting a music program and ending the year with a Memorandum of Understanding signed by the NT Department of Education to partner on an early childhood program in Engawala, things are looking great for 2023.

We connected with our supporters by hosting several visits in Mparntwe throughout the year. Our staff also attended important funder events interstate. A massive thank you to all our supporters: the funders, the volunteers, the champions, the donators, and the Igniting Changers. You all play a vital role in our journey.

We also hosted many meetings with government staff and Ministers here and in Canberra, and we look forward to strengthening these partnerships in the future.



- 172 children aged 0-5 engaged in Learning and Wellbeing supported by 311 family members (18+ years).
- 100% of children are engaged in early learning alongside their family. By creating safe, open and inclusive learning environments that bring in the whole family, children feel supported to develop their confidence and identity.
- Our resource team strengthened our learning program with Arrernte songs that arose from our Arrernte Early Years books. Singing in language is a growing part of our learning sessions.
- Mpweringke Anapipe worked towards the delivery of primary years learning from the Burt Creek hub and on Country. With our Yipirinya School partnership in place, we look forward to seeing outstanding achievements in 2023.
- Amengkwerne will expand early years delivery in 2023.



- 182 children aged 0-5 engaged in health promotion and wellbeing support.
- 659 family members engaged in health promotion and wellbeing support.
- The Health and Wellbeing team provided ongoing support in areas such as Covid (vaccinations and management), medical appointments, referrals, aged care support, hygiene practices, health promotion, maternal and child health, dental, hearing and eye checks and follow up, NDIS support and environmental health.
- First Nations health knowledge and practice were consistently embedded, including connection to Country, bush medicines, traditional healers, bush foods and baby smoking ceremonies.
- Our nutrition program operated daily for children, their families and Elders and included nutritious meals, nutrition education and food security.
- The Social and Emotional Wellbeing team provided steady and ongoing support that included counselling, group workshops, support for those experiencing child protection and juvenile justice issues, domestic and family violence and guidance for the team in self-care and emotional regulation.

# CONOMIC Dev

- In 2022, 62 First Nations staff worked at Ampe-kenhe Ahelhe across Learning, Health, Men's and Youth, Admin, Finance, Research and Evaluation, Community Development and Governance.
- Staff training included workplace compliance, first aid and CPR, Working with vulnerable people, Suicide ASIST, White card accreditation, Visual Arts, driver training, Light Rigid license tests, intellectual property rights, money management and more.
- The Women's Leadership and Development Program continued to provide workforce development and social and emotional support. Two Arelhe-kenhe Ayeye (Our Women's Story) days addressed barriers to employment, social and emotional health and training.

- We received funding through the State Street Trust to employ a part-time Financial Counsellor to increase economic literacy and independence.
- The Enterprise and Resource Development team published two new culture and language products: an Arrernte calendar (*llengare?* When?) and corresponding gift cards. These items were sold at the Children's Ground online store and local community markets.



- 709 people of all ages engaged in cultural learning, on-Country learning and cultural health activities
- Selected staff participated in a print-making visual art course through Charles Darwin University, culminating in an Arrernte seasons calendar.
- Five new Arrernte children's songs were written. The songs complement our early learning resources, reinforcing language learning in a fun and creative way.
- Children and families met The Wiggles and taught them *Heads, Shoulders, Knees and Toes* in Arrernte: *Akaperte, Pwerlepe, Ampere, Ingke.*
- Children's Ground teamed up with Akeyulerre to facilitate several baby-smoking ceremonies throughout the year. These cultural practices arise from over 65,000 years of law and culture and are important for a baby's utnenge (spirit) and wellbeing.

"We smoke our children to be strong and healthy and to grow without illness. Mothers smoke their werlatye (breasts) to be healthy and strong and provide for their babies."

CT, Arrernte Grandmother and Resource and Development team member

# ommunity Developments

- 136 people participated in weekly governance meetings, both in their communities and as part of the Ingkerrekele Arntarnteareme (Children's Ground Central Australia Governance Committee).
- 317 people of all ages engaged in family and community events.
- While everyone at Ampe-kenhe Ahelhe works within a community development framework, we now have a dedicated position to support longer-term community planning work.
- We continued to support families of Irrkerlantye regarding gaining tenure. Kweyenpe Aboriginal Corporation, was incorporated, to hold the tenure once the
- decision has been formalised. An Indigenous Land Use Agreement is underway. We are working with the government to release the funding that has been provided to support smaller-scale community development and water security while trying to secure a larger-scale commitment towards the future of Irrkerlantye. We continue to work closely with Lhere Artepe Aboriginal Corporation. The Irrkerlantye families are still waiting for a commitment of a permanent water and energy supply, basic housing and infrastructure on their traditional lands in Mparntwe.
- All other sites are working to their community plans, including the expansion of available infrastructure for primary years learning at Burt Creek. Uvenpere Atwatye and Yarrenyty Arltere groups continue to deliver through their Town **Camp Community Centres.**



### **Stronger Communities** for Children

The Stronger Communities for Children (SCfC) program is situated in the Plenty Highway region and includes the communities of Atitjere and Engawala.

These communities are part of Children's Ground in another way. SCfC is a government program that Children's Ground runs. We support community local governance to make decisions and put programs for children and families in place. While not implementing and evidencing the Children's Ground Approach, we bring the principles and expertise of Children's Ground to our work. We are a facilitating partner, brokering in partnerships and services and supporting the delivery of some programs to meet the community's long-term needs. Both communities have family, language and cultural links to Ampe-kenhe Ahelhe.

These communities were locked down at the start of the year due to Covid, but quickly built up momentum once travel restrictions were lifted. So much has happened this vear including camps, workshops, on-Country learning. a trip to Barunga Festival, Finke Sports Weekend, a Knowledge Sharing Seminar in Mparntwe, music program and infrastructure development.

SCfC partnered with the Ampe-kenhe Ahelhe Resource Development team to capture and revitalise the Akarre-Akityarre language alongside senior Akarre-Akityarre speakers. Bonya and Atitiere communities held language workshops in partnership with the local school, where children were introduced to the threatened language, learning to speak it and revive it for future generations. This work has culminated in an Akarre-Akityarre written and audio wordlist and a children's picture dictionary.





# Top End: Wurdurd Garriyigarrmerren



In late 2017, Marlkawo families wanted to return to their homeland. Against the odds and facing huge barriers, they have returned to their Country permanently. With the support of philanthropists, Bolmo families returned home with Children's Ground as their foundation for the future for their children and families.

Families have grown their homeland from two broken down houses to a small community with a working airstrip, basic infrastructure, learning and wellbeing hub and a staff quarters for balanda (non-First Nations) staff. This year, Marlkawo families established their own corporation for their future.

Despite the challenges of Covid, access, travel, and constant sorry business year on year, it has been inspiring to watch Elders, leaders, families and children slowly build their future and to see how the Children's Ground Approach provides a framework for this within a small homeland context. Each of the core elements of the Approach has provided a focus for long term sustainable change: learning, health, culture, economic and community development and wellbeing. This is based on the integrated cultural worldview that connects people to Country, children to Elders, learning to health and wellbeing, economy to culture and where language and cultural knowledge underpins wellbeing in all aspects of life. This can be seen every day at Marlkawo.

Marlkawo is a small community with high mobility and while some families live there permanently, others move between larger towns and their homeland. Key family members, including a key Elder who re-established Marlkawo have had to relocate to Darwin due to renal failure and dialysis. Our work with Marlkawo occurs primarily in Marlkawo but extends to working with families in Jabiru, Gunbulunya and Darwin.

Over 2022, each key area of the Approach was strengthened. Our integrated learning and wellbeing framework is based on Country and with children immersed in first cultural knowledge. After community planning in 2021, Marlkawo had a permanent Westerntrained educator residing and working in community in 2022. This strengthened learning and wellbeing opportunities with other integrated staff rotating throughout the year.

The health, wellbeing and learning of children has grown together through the year. Children continued to develop their First Language as well as English language skills and loved developing digital skills through use of iPads. Numeracy and maths skills and knowledge matured.

### First Cultural learning occurs daily through stories, walking on country, listening, doing and through art.

Social and emotional wellbeing, health and nutrition are all embedded in our daily delivery. Children have laughed, learned, grown, become more confident, gained new knowledge and developed new skills. By being on country, their spirit is settled and their learning and wellbeing are uplifted.

Children's Ground secured funding from the Northern Land Council to build important infrastructure.

Constructing three more balabalas (A-framed structures) meant a new shared office space and improved internet access for community members. The other two provide residential spaces for staff and community. The grant also funded a solar power system. This enabled the whole of Children's Ground infrastructure to be powered by 80% solar and 20% generator which is a significant environmental achievement in this very remote location.

In June, students and teachers from St Ignatius College came back to Marlkawo for the first time since the beginning of the pandemic. Community leaders guided the school group on daily walks to significant cultural sites. A 2023 visit has already been booked as we continue this long standing relationship of knowledge sharing and cultural exchange. We love seeing the boys learn and have life changing experiences. The boys support local projects and fundraise for Marlkawo. The funds have been used for repairs on community houses.

Economic development includes employment of local families across a range of areas including learning, health, cultural practice and evaluation. Individuals have been supported in financial management skills and resources. Individuals and families have also been supported in enterprise planning as people look to future economic opportunities. For a small community of people, building economic sustainability is both critical and challenging.

Children's Ground supported the Traditional Owners of Marlkawo to establish an incorporated organisation for the future benefit of community, family and the children. In October 2022, Malbak Aboriginal Corporation's application to register as an Aboriginal and Torres Strait Islander corporation was approved by the Federal Government Office of the Registrar of Indigenous Corporations (ORIC). The community wants to build their economic strength into the future.

This year we again experienced a high level of sorry business including losing three young people to chronic illness and car accidents. It was heartbreaking to lose two young fathers with beautiful children and partners who have been part of the Children's Ground family for many years. We still miss them.





### Learning + Wellbeing

- 17 children (aged 0-15 years) engaged in Learning and Wellbeing, supported by 28 family members (18+).
- 100% of learning took place on Country. Children learned literacy and numeracy in the morning and engaged in deep cultural learning in the afternoon.
- The community held weekly celebrations to recognise the achievements and efforts of the wurdurd (children) in their learning, wellbeing and development.



### Health + Wellbeing

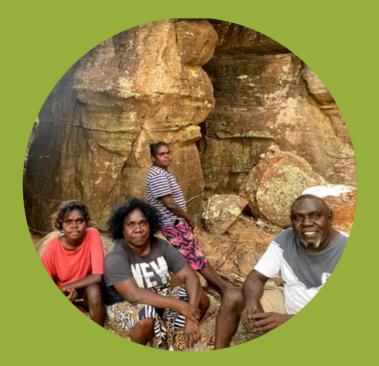
- 33 children (aged 0-15 years) engaged in Health and Wellbeing, supported by 61 family members over 15 years of age.
- The addition of three new balabalas reduced overcrowding of our families and allowed for more engaged learning.
- A solar project has also cut fuel costs and noise/ exhaust pollution.
- Nutrition workshops supported children and their families to learn healthy, simple and affordable cooking.

# Economic Development + Wellbeing

33 First Nations staff worked at Children's Ground in 2022.

"We will be teaching our kids from the start. As they grow up and have their own kids, they will then teach them the Children's Ground way. We are still at the beginning. In 10 years' time, if I'm still alive, I will see Marlkawo have a proper 'school', proper houses with fans, a big generator with a working shower and toilet."

- Cecily Djandjomerr, Elder, Co-Director of Children's Ground in the Top End.



# Community Development + Wellbeing

- 30 people engaged in community governance
   developing and reviewing community and infrastructure plans, cultural decision making, new incorporation development, staff recruitment, policy development, reporting and evaluation.
- We supported family members to access internet banking and create more financial and economic independence, getting email addresses set up to order manme (food) and obtain bank cards that could be used online.
- Food security continues to be a critical issue for community members and non-First Nations staff. In 2022, the development of effective and efficient processes using new systems with online food orders, storage, and air and land-based transportation was effective in managing food security.



# Cultural + Creative Development + Wellbeing

- 75 people of all ages engaged in cultural learning, on Country learning, and cultural health activities.
- Creative and cultural arts activities are integrated into all learning activities.
- Families engaged in a 3-day cultural camp with Nawarddeken Academy and the Warddeken Rangers to visit significant ancient bim (rock art), deepening cultural learning for children.



Black Rock Band emerged from Children's Ground's Creative, Cultural and Enterprise platforms in West Arnhem, NT and our work with young men at risk of engagement with the criminal justice system. Early in 2022, we celebrated the incredible achievements of First Nations musicians Black Rock Band. Later, this turned to grief.

Black Rock Band gave an incredible performance at the Port Fairy Folk Festival in March on a stage hosted by First Nations music legend Archie Roach – their first live set in almost two years. Devastatingly, just a few weeks later, one of the founding members of Black Rock Band passed away in a tragic car accident. His passion for music, family, and connection to Country and culture were unwavering. We send our love to all the families affected by this tragic loss – a father, brother, son, musician and friend gone too soon. Rest in Power RR.





Shirley Djandjomerr is a First Nations leader and educator at Children's Ground in Marlkawo in the Top End of the Northern Territory. Here, she shares a story about a blended learning activity at Children's Ground, where culture, language and health promotion all combine to provide an enriching educational experience:

"On Country learning sessions allow us to watch how our wurdurd (children) grow.

Last week we were teaching the wurdurd about the Diang sites - Diurungdjurung and Ngalkordow. We visited these two special sites and talked about taking care of them. We then went to Miyuku for a swim and fish. While we were there, Angela caught a burarr (water goanna). The wurdurd were so excited to show us that they knew all the names for body parts in Kunwinjku. They went from the kunkodj (head) to the morlawnoh (tail) and said all the names. It made us proud seeing them share their cultural knowledge and their First Language.

The wurdurd took turns learning how to pull the guts out and clean the burarr up ready for cooking. They had been learning about internal organs and their functions the day before with the health promotion specialist. When they pulled the kunnjam (intestines) out of the neck, they washed it out to study it and relate it to their learning from the day before in the Children's Ground learning centre.

This is how we do things at Children's Ground. We combine the learning we do in the centre with the learning on Country. Everything is done together and supports one another."

# Top End: Darwin



Children's Ground is being led in Darwin by Minmarama/ Kulaluk, 15 Mile and Knuckey's Lagoon communities. It remains in its early stages after three years of Covid interruptions. Despite this, there has been exciting growth in employment, governance, health and learning activities and the development of infrastructure in communities to support delivery of key activities.

The NT Covid wave of early 2022 had a significant impact on our families, with operations in the early part of the vear focused on health. Unlike the rest of the country. Covid only spread through our communities in 2022. Our work in preparation, education, support, immunisations and planning in previous years was profoundly important. Our teams were ready and family and community members were informed and able to respond as best as possible to the huge impact we all knew Covid would have. Due to overcrowding, Covid spread guickly through all communities. Staff grappled with the virus and supported family members in isolation. This was an added challenge for many First Nations families in our communities who live in insecure or overcrowded housing, forcing some people to live in their cars to isolate themselves with Covid. There is a long-term housing crisis in First Nations communities and Covid has only exacerbated this insidious issue.

Each community has been working on their short term and long term community plans, looking at each area of the Children's Ground Approach and their differing realities, priorities and needs. Both 15 Mile and Knuckey's Lagoon have community centres and have a focus on early years, young people and local employment. Early years learning at 15 Mile and Knuckey's Lagoon is a highlight, and is the on-Country learning. Minmarama has found it difficult without any community facility and progress is slower. All communities have provided important support for primary aged children and school engagement. In Minmarama/Kulaluk we facilitate after hours activities which are open to all children in community and have a strong focus on play.

We have had additional funding to modestly boost local First Nations employment.

# Some kids are seeing their parents work for the first time, with community enjoying work and training across learning, health, community development, governance and more.

In 2022. Children's Ground opened two hubs in the communities of Knuckey's Lagoon and 15 Mile in collaboration with the community and local Aboriginal organisations. These office spaces complement the already established community halls in both locations that we have helped re-establish and operationalise over recent years. This work now allows us to be place-based in our delivery. This is a critical part of the Children's Ground Approach - for community to be able to lead with the resources based where they live. The stakeholder partnership work is exciting as organisations come and meet with the community to work together on behalf of the community. Big highlights have been working with Ironbark at Knuckey's Lagoon to support employment engagement, the community office space and the establishment of a wonderful garden project that the kids have loved.

First Nations local governance has benefitted from increased local employment and strengthening of our place-based approach. In 2022, the three Darwin communities held monthly governance meetings and participated in the regional Top End governance meetings alongside the Marlkawo community. This was a milestone for the Top End, and an indication of the commitment Elders, families and children have to growing the Children's Ground Approach in all our communities.



## Learning + Wellbeing

- 38 children (aged 0-5 years) engaged in Learning and Wellbeing, supported by 60 family members (18+ years).
- Covid lockdowns, sorry business and staff illness impacted learning in 2022. In Darwin, many communities imposed their own lockdowns to keep safe from Covid, which indicates a wider story of strong community governance.





### Health + Wellbeing

- 66 children (aged 0-5 years) engaged in health promotion and wellbeing support.
- 323 people family members engaged in health promotion and wellbeing support.
- We worked with the NT Health Mobile Vaccination Team to provide vaccinations at Minmarama and Kulaluk enabling families to feel safe, comfortable and educated about their choices.
- Sexual health and wellbeing sessions for girls facilitated by a Western-trained specialist in collaboration with cultural leaders created a safe space for conversation, health promotion and education.
- Five staff attended a suicide awareness and prevention workshop 'Suicide Story...Our Way' facilitated by the Suicide Story Aboriginal Advisory Group in collaboration with Aboriginal Medical Services Alliance Northern Territory.

# Economic Development + Wellbeing

- 14 First Nations staff worked with Children's Ground in 2022.
- Some kids are seeing their parents work for the first time, with community enjoying work and training across learning, health, community development, governance and more.



# Cultural + Creative Development + Wellbeing

- 219 people of all ages engaged in cultural and creative activities with Children's Ground in 2022.
- Creative and cultural arts activities were integrated into all learning activities.
- We collaborated with Proper Creative to facilitate a 2-day creative school holiday workshop teaching kids the techniques of spray painting. This process was child-led, and the children are very proud of the final product - a painted shipping container.



# Community Development + Wellbeing

- 38 people engaged in community governance making decisions about Children's Ground for their children, families and whole community.
- A new basketball court was opened in Minmarama/ Kulaluk with an afternoon of sports and community celebration.
- We supported Minmarama/Kulaluk to organise a NAIDOC celebration. This event was community led, and featured lots of cultural cooking including kangaroo tails and barramundi cooked in a ground oven.

### **Children's Ground NDIS Work**

Children's Ground has an NDIS Support Coordinator, working with First Nations Families to access NDIS funding and services. We help navigate the Western system, linking families to accessible services and the most culturally appropriate providers we can find. We advocate for and are led by our families and what they want and need to achieve their own goals.

Over the last 12 months, our Support Coordinator Holly Cunningham, who is based in Darwin, visited our families living in Maningrida, Alice Springs and Jabiru and is now place based in 15 Mile and Knuckey's Lagoon communities in the Top End region. She rotated every month throughout these regions to provide health support and stay connected to families and their mainstream supports. Working in remote communities does have its challenges, but our Support Coordinator follows our principles and is guided by the community leaders to make the best decisions for our families accessing the NDIS.

Children's Ground's principle of 'expect and deliver the best' drives Holly. We research and coordinate allied health assessments with occupational therapists, speech therapists, physiotherapists and many more services, to ensure choice and control to families who can often feel overwhelmed and not sure where to start. The majority of our caseload is working with children, to support their early life living with a disability. It can be difficult in very remote locations and with allied health assessment waitlists that are sometimes 6-12 months.

We celebrate our successes, like when people feel less pain in their bodies during hydrotherapy, or when spirit, mental and cultural health are strengthened when people get to go back on Country. It can be hard to secure the level of funding to meet people's needs but when we are successful it can be life changing and empowering for families and children to have the support they need.





### Tylar

At Marlkawo, 10-year-old Tylar learns about the land from his mamam (grandma). He is learning through his language and culture and the oldest learning systems in the world. When Tylar goes to the waterfalls, he understands and learns about the rainbow serpent egg and other cultural ways of knowing and being. This knowledge keeps him strong.

This year, Tylar has learned from his ngabba (father) and mamam about how to welcome new people to his mother country. He is surrounded by Kunwinjku language and regularly watches his mawah (grandpa/Raymond) create bark paintings. Tylar has been learning how to protect Bim (rock art) and Djang (sacred sites) on his mother land (Marlkawo). He knows when bush tucker is coming up, and when it is ready.

Tylar has also strengthened his health and wellbeing by growing, preparing and cooking healthy foods with Children's Ground. He has developed his Western numeracy and literacy skills, reaching key learning goals. Tylar has been developing his understanding of measurement and numbers through inquiry projects based around crocodiles (kinga), his community plan and bush food (manme) that continues as an extension of his learning from Country. He has been focused on developing creative stories and recording his ideas. Tylar has been growing his understanding of community development and entrepreneurial practices when planning forward for his mother land, Marlkawo.

Children's Ground is supporting Tylar to live and learn on his Country at Marlkawo. This enables him to have a rich childhood and learning journey, rooted in his culture, so he can grow up to be a strong and healthy young person.







Five-year-old Kielan has loved learning with Children's Ground over the past three years. Here, he is surrounded by supportive family in a culturally responsive educational environment. Kielan's grandmother Marita and educator Amber have noticed some big changes for Kielan:

"He used to be really quiet and always hiding, not really wanting to be seen much. Now he's the first kid running out when he hears the bus in the morning. We can see he has a strong sense of belonging now. Kielan loves bringing his little brother along to learning sessions and teaching him about Country. He's always helping his brothers and others learn. This is what we want to see – our children being themselves and finding their place."

### Chy Chy

Chy Chy knows who she is and feels comfortable expressing herself and her emotions at Children's Ground.

Chy Chy has been engaging with Children's Ground for three years, since she was one year old. When she started at Children's Ground she was struggling to find her voice. Now Chy Chy knows where her Country is, Daly River and Tiwi Island, and proudly says 'I'm from Knuckey's Lagoon'.

Chy Chy loves fishing and making her own damper. Through Children's Ground, Chy Chy has developed healthy routines – like washing her hands and keeping clean – which she takes back to her home and family. She loves bush trips and learning different cultural practices from different countries. When she picks up a stick, she often explains 'mum look I've got a manmarli' which is a tool to collect pandanus. This is something she has learned from Bolmo families during her time at Children's Ground.

Chy Chy knows Children's Ground is for her; it's for the kids.





### Joaquin and Alphonses

Senior Arrernte Educator Susan has seen first-hand the impact Children's Ground is having on the health and wellbeing of her grandchildren Joaquin and Alphonses. Prior to attending Children's Ground, both children were perceived to be nonverbal, finding it challenging to communicate their needs and wants. Now, when Joaquin and Alphonses attend learning sessions, they speak their First Language (Arrernte) and learn to use English as a second language. This shows that, at Children's Ground, we can create a safe and supportive space for children to learn to engage with others and express their thoughts and feelings. Joaquin and Alphonses now comfortably participate in activities such as sport and play. We are noticing an increase in their motor skills as they watch and learn from adults in the group.

### Mahalja

Mahalia is a clever, kind and resilient 14-year-old girl. Mahalia has been learning with Children's Ground since she was 4 years old, when Children's Ground was in Jabiru. When she was a little girl, she would sit down with her mamam (grandfather Jaykuk) to pluck magpie goose at Mudjinberri community and learn other cultural practices from her family.

Now she is older and living on her mother's Country at Marlkawo. Mahalia has been learning how to collect dye and pandanus for weaving and about cultural health practices from her morlah (aunty). Mahalia knows where bim (rock art) and djang (scared sites) are, and how to get there. She can now teach this to the young ones.

Mahalia is eager to learn because she knows this will keep her strong. This year Mahalia began welcoming new people to her mother country. This is important knowledge for her to learn as she grows up.

Mahalia has always been an engaged and bright learner. Along with her cultural knowledge she is always looking to strengthen her skills in Western literacy, numeracy and knowledge. Our Western-trained educators have been supporting Mahalia to extend her skills and knowledge, including comprehending complex English texts like poetry and short chapter books. She is also working with larger numbers and using mathematical concepts to build things for community, including a community garden. Mahalia has been actively nurturing the garden, which is growing zucchinis, beans, tomatoes and pumpkins. Mahalia also loves cooking with her family through nutrition workshops.

Mahalia is now looking at how she can continue with additional support in 2023 through Katherine School of the Air and is supported by Children's Ground.

# Research and Leadership



## Honorary Doctorate for MK Turner OAM

Senior Arrernte Professor and Children's Ground leader, Elder and Board member, the incredible MK Turner OAM, was awarded an Honorary Doctorate by Batchelor Institute in September for her professorship and commitment to First Nations education.

Children's Ground Founding Chair William Tilmouth shared these powerful words about MK at the ceremony:

"Someone who never stops learning and teaching is MK Turner... Today she is being recognised for her knowledge and work teaching others. She has shared her deep understanding of our culture with so many people. She is a published author. She is an interpreter. She is our eminent cultural knowledge holder. She is a law woman. She is respected by both First Nations and non-First Nations people. We have known MK to be a professor for many years now.

She hasn't needed a piece of paper to be recognised and respected throughout the community. Through Aboriginal law we respect her cultural authority as an Elder and we respect her knowledge. We are grateful that she has supported so many of us to understand and know our culture. Being awarded a doctorate gives her the rightful recognition in the Western world."

# Children's Ground represents at international education conference

Representatives from Children's Ground participated in the 2022 World Indigenous Peoples Conference on Education (WIPCE) on Kaurna Tarndanya (red kangaroo place) in Adelaide. More than 2000 delegates represented 90 Nations for an inspiring week of learning and sharing about First Nations governance, education and decolonisation.

This is the second WIPCE for Senior Arrernte Educator and Traditional Owner for Mparntwe Felicity Hayes, after attending the 2017 conference in Canada. "We have the same issues so we can share our solutions with each other," says Felicity. "We want to de-colonise together. Make it strong for the next generation. It is good to have this conference on home-soil – on Country."

"Attending WIPCE was inspirational because I met a lot of First Nations people from across the world," said Children's Ground Educator Pauline Grant from Knuckey's Lagoon. "I am excited by the new friendships made, and the sharing of our ideas and knowledge. We're here all as one to make a change for our next generation. We need more opportunities like this."

Children's Ground delegates delivered two presentations during the week-long conference. The first centred around the First Nations-led approach of Children's Ground and how we are the decision-makers, service designers, deliverers and evaluators of a system designed to privilege our language, culture and voice. Utyerre Apanpe (First Nations Educators' Network) members also joined to present a screening of *In My Blood It Runs* followed by a panel about building a First Nations-led education system in Australia.

### **Utyerre Apanpe Update**

In April 2022, Children's Ground facilitated the sixth meeting of Utyerre Apanpe (National First Nations Educators' Network) in Central Australia to progress the First Nations Education Reform agenda started in 2019. The group comprises over 20 different languages and Nations and calls for a First Nations-led education system in line with Article 14 of the United Nations Declaration on the Rights of Indigenous Peoples. At the April forum, Utyerre Apanpe developed a message to the incoming Federal government:

"Australia has many languages and many Nations. In every homeland, in every community, we want to see our education come back to life and we want it run by our people. It is time that the Australian Government establishes laws and funding for our education system. Utyerre Apanpe invites the Government to sit down with us. We have a national plan and framework. We ask the Australian people to support this plan and investment for the future for our next generations. The Government spends millions of dollars on our kids going to prisons, kids going into care and kids in hospital. We feel this pain and we still wait for our voices to be heard. We want investment in our educational systems. We are the educational leaders from many First Nations and many languages. We have one plan for the future for all of our children. We are one voice."

Read the full statement here.

### **Utyerre Apanpe Working Group**

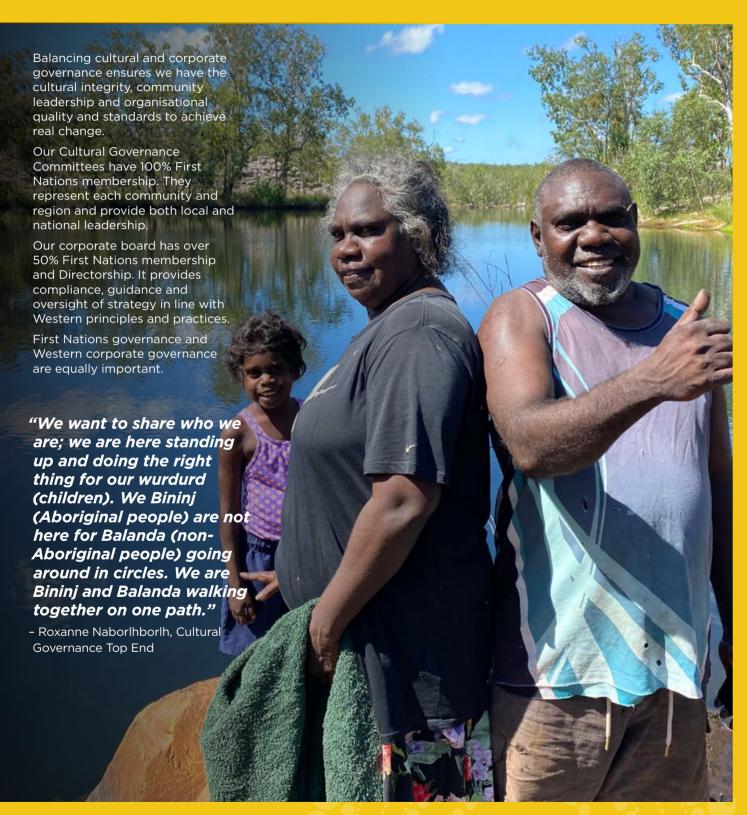
Stephanie Armstrong | Gamilaraay / Bigambul
April Campbell Napangardi | Anmatyerr
Rhonda Coopes | Palawaa Pairrebenne
Lisa Fieldhouse | Koori
Felicity Hayes | Arrernte
Dr Lizzie Marrkilyi Ellis | Ngaanyatjarra/Ngaatjatjarra
Hayley McQuire | Darumbal/South Sea Islander
Veronica Turner | Arrernte
Jo Willmot | Wakka Wakka
Yalmay Yunupingu | Yolgnu Matha





# Governance

A dual governance structure: cultural and corporate governance



### **First Nations Governance**

First Nations Governance systems are complex, sophisticated and relational, rather than hierarchical Western structures. They are collective and are underpinned by land, law, language, culture and relationships and kinship with each other. Our First Nations Governance is specific to each region and each community recognising First Nations Governance principals and practice. They provide local leadership and ensure cultural integrity is upheld across the organisation's dual governance system.

### **Central Australia**

Ingkerrekele Arntarnte-areme (Everyone Being Responsible)

Agnes Abbott Christopher McMillan Shaqualla Alum Cheryl McMillan Purina Anderson Marita McMillan Cherisse Buzzacott Stella McMillan Dorrie Campbell Tim McNamara Tyson Carmody Larissa Meneri Susan Chalmers Cassandra Neil Edmond Doolan Louise Robertson Mitchell Doolan Annette Robinson Blanche Ebatarinia Marlene Rubuntia Janella Ebatarinja Therese Ryder Alison Ferber **Dulcie Sharpe** Nakita Ferber Roxanne Sharpe Antoinette Ferber-Gorey Nanette Sharpe Melarli Gorey Kaylene Splinter Michael Gorey Delvina Splinter L. Gorey Veronica Turner Natassia Gorey-Furber Cathy Turner Angelina Hayes C. Turner Harry Hayes Amanda Turner Eva Hayes Bianca Turner Felicity Hayes Dianne Williams Trudy Inkamala Genise Williams William Lowah Rosario Young

### **Top End**

Alio Guymala

Kamahl Hunter

May Nango

Raymond Guymala

Roxanne Naborlhborlh

Kimberley Namarnyilk

Lee Nabarlambarl

Lindsay Whitehurst

Karridjarrkre manborlh mankudji (Walking together on one path)

### Marlkawo: Darwin: Bridgette Beer Christine Alangale Talitha Goodman Angela Bangarr Annie Cameron Pauline Grant Esther Kenyon Antonia Djandjomerr Michelle Nelson Cecily Diandjomerr Kathleen Thomsen Christianna Diandiomerr Jaykuk Djandjomerr Jackie Treves Kaylene Djandjomerr Shirley Djandjomerr

"Children's Ground is different to other organisations because it is run by us - our Elders. our families and all the community We speak with our own strong voices Ingkorrokolo Arntarnto-aromo

# Governance

### **Western Governance**

The Children's Ground Board of Directors consists of a majority of First Nations people. Our highly skilled board includes expertise in cultural knowledge and governance, legal, health, education, financial management, human rights, not for profit leadership, research, the arts, investment and business development.

Board directors are highly qualified and experienced in their respective fields and have the commitment and passion required to lead Children's Ground alongside our First Nations Governance structures.

- William Tilmouth: Arrente man, founding Chair of Children's Ground, Board Chair and Co-Chair of Research Advisory Group
- MK Turner, OAM: Arrernte Elder, founding Elder of Children's Ground, cultural, educational and linguistic specialist
- Dr Jordan Cory: Kamilaroi woman, BSc, MBBS, GDip Surgical Anatomy, 2020 Fulbright Future Scholar, MPH '21 Candidate, Harvard University
- Amunda Gorey: Arrernte woman, Board member and member of the People and Culture Subcommittee
- Kon Karapanagiotidis, OAM: LLB, BSW, BBSC, MED, MDevStuds - Board member, member of the Partnerships, Investment and Communications Subcommittee, and member of the People and Culture Subcommittee
- John Lochowiak: Pitjantjatjara man, BA of Education, Board member
- Amy Poynton: BA, MBA, Board member, Chair of the People and Culture Subcommittee, member of the Finance. Audit & Risk Subcommittee

- Clive Ringler: BEc, MCom, ASX Accredited Adviser, Level 1 & 2 - Board Deputy Chair, Chair of the Finance, Audit & Risk Subcommittee
- Josie Rizza: CA, BEc, GradDipAppFinInv, GAICD -Board member, member of the Finance, Audit & Risk Subcommittee and member of the Partnerships, Investment and Communications Subcommittee
- Annalee Stearne: Nyungar woman, Post Grad Dip Public Health, Health Sciences; Grad Dip Secondary Education, Education; BA Aboriginal & Intercultural Studies
- Jane Vadiveloo: BSc, MPsych (Forensic), CEO, member of the Finance, Audit & Risk Subcommittee, member of the Partnerships, Investment and Communications Subcommittee and Co-Chair of the Research Advisory Group
- Joanne Willmott: Wakka Wakka woman, activist and educational specialist

### **Board and sub-committee non-voting members**

- Tony Lawler: BPharm, JP, Member of Pharmacy Guild of Australia
- Cindy Wei: External member of the Partnerships, Investment and Communications Subcommittee

### **Our Elder and Patron**

### **Aunty Joy Murphy Wandin AO**

Aunty Joy Murphy Wandin is a Senior Wurundjeri Elder of the Kulin Nation. Born in Healesville, Aunty Joy's family never left Wurundjeri land. She is the senior custodian of these lands and is the great-great niece of William Barak, Ngurungaeta of the Wurundjeri-Willam clan.

Aunty Joy has had numerous government appointments, including as a member of the Equal Opportunity Commission of Victoria and of the Anti-Discrimination Tribunal. In 2006, she was made an officer of the Order of Australia for her service to the community through significant contributions in the fields of social justice, land rights, equal opportunity, the arts and reconciliation.

We are honoured and proud of Aunty Joy's guidance, support and Eldership of Children's Ground over many years. We are honoured to work on her lands in Naarm.

### **Research Advisory Group**

Our Research Advisory Group is made up of respected researchers and academics with extensive experience. They provide valuable guidance to monitoring and evaluation activities carried out by our Director of Research and Evaluation and community researchers in each site. Our 25-year longitudinal evaluation enables us to build the evidence base to influence policy aimed at ending intergenerational disadvantage in the long term.

Our Research Advisors are:

- Professor Komla Tsey: Tropical Leader/Research Professor, The Cairns Institute and College Arts Society and Education, James Cook University, Bebegu Yumba campus
- Professor David Thomas: Head of Tobacco Control Research program, Menzies School of Health Research
- Associate Professor Sally Brinkman: Professor of Education and Paediatric Epidemiology. University of South Australia
- Mr Matthew James: Deputy CEO, Australian Institute of Health and Welfare
- Dr Tim Moore: Senior Research Fellow, Centre for Community Child Health, Murdoch Children's Research Institute, Royal Children's Hospital, Melbourne
- Professor Sven Silburn: (ret. previously) Director, Centre for Child Development and Education, Menzies School of Health Research
- Professor Fiona Arney: Director, Positive Futures Research and Arney Chong Consulting
- Dr Jordan Cory: BSc, MBBS, GDip Surgical Anatomy, 2020 Fulbright Future Scholar, MPH '21 Candidate, Harvard University



# Ambassadors



Children's Ground ambassadors use their voices and platforms to help grow our profile and add weight to our advocacy and fundraising. Through their public position in the community, this fantastic group of people advocates for change for First Nations families. Our ambassadors are a key part of our big Children's Ground family. We also recognise the countless other people, organisations and businesses of prominence who use their platforms to support Children's Ground and First Nations justice.





We have an amazing group of Ambassadors. As always, we honour our Patron, **Aunty Joy Murphy** and her support not only of Children's Ground but the many people and organisations that she uplifts.

**Dan Sultan**'s incredible talent and voice have led to another year of partnering with Fender and brilliant First Nations artists, Kiya Watt and Kirli Saunders who all donated their craft and talent to raise money for our work. A huge shout out and thanks and we encourage you to have a look at the brilliant work of these amazing artists.

This year, renowned Australian singer-songwriter

Missy Higgins visited Ampe-kenhe Ahelhe with her two
children. She witnessed the revitalising of Arrernte
ceremonial baby smoking in a riverbed east of Mparntwe,
spoke with Elders and saw first-hand the impact of the
Children's Ground Approach – each child and family
being supported to build a stronger future.

New ambassador and rock legend, **Shane Howard** and Goanna Band sat with staff for a cup of tea and invited senior Traditional Owner and educator Felicity Hayes to open the band's Mparntwe concert. Shane's long-standing commitment to First Nations justice and the power of his music inspires us all.

While **The Cat Empire** line-up changes, its ambassadorship grows in new and wonderful ways. **Emily Lubitz** and **Harry James Angus** brought their energy and passion to work alongside the Arrernte music program and helped the team to write and deliver new songs in the Desert Festival in September, all of which we can use in our learning and wellbeing program.

A choir of young First Nations women - Marliya - has been working with Ambassador Felix Riebl and Ollie McGill (of The Cat Empire) in their project called Spinifex Gum. Marliya and Children's Ground staff swapped music and shared lunch in the riverbed during their visit.



### **Exciting visitors**

While not a formal ambassador, **Kasey Chambers** was right at home in the red dirt country with her guitar and a circle of singing children.

Towards the end of the year, **The Wiggles** rocked the world of our children and families as they passed through town. They made the time for more than 100 children and family members to meet the band. It was incredible!

# Supporters and partners

A big thanks to our great supporters and partners who make it possible for us to deliver the Children's Ground Approach.

### **Philanthropy**

5 Point Foundation

Aurizon Community Giving Fund

Benjamin Duncan

Beverley Jackson Foundation

Capricorn Foundation

Carlene and Tony Lawler

Centrecorp Foundation

Clavton Roddy

Donald Fraser Family Fund (managed by APS Foundation)

Edward Ring

Glenholme Foundation

Good Thnx Foundation

Good2Give

Graf Family Foundation

Gravel Road Foundation

Hecand Private Ancillary Fund

Igniting Change

Jack and Ethel Goldin Foundation

John & Anna Woods Trust (managed by State Trustees)

John & Betty Laidlaw Legacy (managed by Equity Trustees)

Joy Woods & Phoebe Jagoe

JRA Support Fund - a subfund of Australian Communities Foundation

Judy Avisar

Juno Fund - a subfund of Australian Communities Foundation

Keo Charitable Foundation

Lisa Banks & Stuart Brown

Macpherson Kelley Foundation Pty Limited

Mamoma Foundation

Mattiske Family

Modara Pines Charitable Foundation

Moose Happy Kids Foundation

Mv Cause Donations

Paul Ramsay Foundation

Payton Foundation

Peter and Ruth Chiodo

PMF Foundation Pty Ltd

Prior Family Foundation

Ramses Foundation

River Capital Foundation

Ryan Cooper Family Foundation

St.George Foundation

State Street Foundation Stephen Hale

The Antipodean Family Foundation

The Armour Endowment (managed by Equity Trustees)

The Besen Family Foundation

The Bowden Marstan Foundation

The Cat Empire

The Duggan Foundation

The English Family Foundation

The Hoffman Foundation

The Ian Potter Foundation

The Rogers Household

Tingari-Silverton Foundation

Tom Gleisner & Mary Muirhead

Valeska Bloch and Ben Friis-O'Toole

Women of the University Fund

### Corporate

Arrotex

Aussie Broadband

**Bared Footwear** 

Bendigo Bank

Coffee Tools Distributing

doTerra Healing Hands Foundation

Ethical Jobs

Eventbrite Inc

Google Australia

Go-To Skincare

Hero Packaging

Johnson & Johnson

Kennedy Nolan Architects

Magellan Logistics

MDI-Global

MECCA M-POWER

Shopping Centre Council of Australia on behalf of Charter Hall Shopping Centres

Sika Australia Ptv Ltd Trippas White Group Who Gives a Crap

### Government

Australian Government, Department of Health

Australian Government, Department of

Infrastructure, Transport, Regional

Development and Communications -

Indigenous Languages and Arts (ILA)

Australian Government, Department of Prime

Minister and Cabinet. Office for Women

National Indigenous Australians Agency (NIAA) Australian Institute of Aboriginal and Torres

Strait Islander Studies (AIATSIS) Research

City of Darwin

City of Palmerston

National Disability Insurance Scheme

Northern Territory Government, Department

of Chief Minister

Northern Territory Government, Department Territory Families, Housing and Communities

West Arnhem Regional Council

### Pro bono legal support

Allens

Arnold Bloch Leibler

Austin Legal

Bowden McCormack, Lawvers + Advisers

Clayton Utz

Justice Connect

**K&L Gates** 

King & Wood Mallesons

Landers & Rogers

Maddocks

Peterson Haines

White & Case

### **NT Organisational Partners**

Akevulerre Aboriginal Corporation

Alice Springs Desert Park

Alice Springs Language Centre

**Amity Community Services** 

Anglicare - Communities for Children

Arrernte Language Centre

Batchelor Institute of Indigenous Tertiary Education

Bawinanga Aboriginal Corporation (BAC)

Bonya (Orrtipa-Thurra) School

Central Australian Aboriginal Congress

Central Australian Aboriginal Family Legal Unit (CAAFLU)

Central Craft, Araluen Cultural Precinct

Charles Darwin University

Child Friendly Alice

**Connected Beginnings** 

Danila Dilba

Demed

Dharpa Consulting Gunbalanva Clinic

Gwalwa Daraniki Association (GDA)

House of Darwin

Institute of Aboriginal Development (IAD)

Ingkerreke Services

Ironbark

King's Narrative

Larapinta Child and Family Centre

Lhere Artepe Aboriginal Corporation

Lutheran Community Care

Mala'la Health Service

Maningrida Clinic

Mental Health Association of Central Australia

Menzies

Narwarddeken Academy

Ninti One

Northern Land Council

NT School of Music

Olive Pink Botanical Gardens

Our Lady of the Sacred Heart College Purple House

**Red Cross** 

Red Hot Arts Central Australia

Red Lilly

Remedy Music team

Save the Children

Tangentyere Council Triptic

Waltja Tjutangku Palyapayi Aboriginal Corporation Yarrenyty Arltere Artists

Yilli Rreung Housing Aboriginal Corporation

Yipirinya School

### **Peak Bodies**

APONT

Secretariat of National Aboriginal and Islander Child Care (SNAICC)

First Languages Australia

Children's Ground wishes to thank our family of community, philanthropic, corporate and government funding partners and supporters. Your vision and support provide the space for innovation and systems reform led by First Nations leaders, families and community members.

"We continue to see our family of supporters grow at Children's Ground. Relationships are strengthened over time and opportunities continue to expand. And just like family it is important that we nurture these relationships, because without our supporters, no matter how they may have contributed, we could not do what we do. Whether you have just started your journey with Children's Ground or whether you have been part of growing us up, your partnership is key, not just to our approach but to being part of a movement for change."

- Mel Kean, Ampe-kenhe Ahelhe Director



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### For the Year Ended 31 December 2022

The Directors present their report on Children's Ground Limited for the financial year ended 31 December 2022.

### (a) General information

### **Directors**

Jordan Cory

John Lochowiak

Annalee Stearne

Joanne Willmott

Jane Shanthini Vadiveloo

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position
William Roy Tilmouth	Chair
Kon Karapanagiotidis OAM	Non-Executive Director
Clive William Ringler	Non-Executive Director
Josie Rizza	Non-Executive Director
Amy Poynton	Non-Executive Director
Amunda Gorey	Non-Executive Director

Non-Executive Director Non-Executive Director Margaret K Turner OAM Non-Executive Director Non-Executive Director Non-Executive Director

Chief Executive Officer

All Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### **Principal activities**

The principal activities of Children's Ground Limited during the financial period was to deliver the Children's Ground Approach, led by communities to achieve long term equity and justice. Such activities included early years learning and care, child and family health and wellbeing (including nutrition, social and emotional wellbeing, maternal and child health, family health promotion, environmental health), community development, cultural and language revitalisation and development and employment and economic development services.

No significant changes in the nature of the Company's activity occurred during the financial year.

### Children's Ground Limited

ABN 74 154 403 086

### **Directors' Report**

For the Year Ended 31 December 2022

### **Meetings of directors**

During the financial year, 6 meetings of directors were held. Attendances by each director during the year were as follows:

	Directors' Meetings		
	Number eligible to attend	Number attended	
William Roy Tilmouth	6	5	
Kon Karapanagiotidis OAM	6	3	
Clive William Ringler	6	6	
Margaret K Turner OAM	6	4	
Josie Rizza	6	6	
Jordan Cory*	6	1	
John Lochowiak	6	4	
Jane Shanthini Vadiveloo	6	6	
Amy Poynton	6	5	
Amunda Gorey	6	5	
Annalee Stearne	6	5	
Joanne Willmott	6	5	
	1	ı <b>I</b>	

<sup>\*</sup> Leave of absence

### Auditor's independence declaration

The auditor's independence declaration for the year ended 31 December 2022 has been received and can be found on page financial report.

Signed in accordance with a resolution of the Board of Directors:

WR Umout

day of March Dated this .....23

### **Children's Ground Limited**



ABN 74 154 403 086

### **Directors' Report**

For the Year Ended 31 December 2022

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2022, there have been:

- (i) no contraventions of the auditor independence requirements as set out in Division 60.40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Saward Dawson

Matthew Crouch

Blackburn

Dated: 24 March 2023

### **Children's Ground Limited**

ABN 74 154 403 086

### Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 31 December 2022

		2022	2021
	Note	\$	\$
Revenue	2	9,697,800	7,742,453
Employee benefits expense		(7,625,797)	(5,888,350)
Motor Vehicle Expenses		(260,228)	(201,832)
Travel and accommodation		(248,682)	(134,802)
Client Support Consumables		(247,612)	(161,468)
Depreciation and amortisation expense		(216,464)	(201,446)
Balabbalas expenses		(172,566)	-
Utilities and cleaning		(130,206)	(85,270)
Professional fees		(118,128)	(69,971)
Asset Purchases < \$1,000		(97,432)	(33,879)
Client Service Support		(94,731)	(45,133)
Rent		(83,547)	(93,538)
Computer expenses		(83,383)	(59,417)
Repairs and maintenance		(78,354)	(58,340)
Printing and stationery		(67,962)	(30,409)
Advertising and Promotion		(67,282)	(11,924)
Insurance		(49,258)	(24,054)
Training and development		(27,986)	(26,154)
Telephone and fax		(24,517)	(26,490)
Interest expense on lease liability		(5,471)	-
Other Expenses	_	(171,321)	(137,661)
Surplus/(Deficit) for the year	=	(173,127)	452,315
Other comprehensive income	_	-	-
Total comprehensive income/(loss) for the year	_	(173,127)	452,315

Notes 3 and 4 provide a breakdown of more details on expenses.

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### **Children's Ground Limited**

ABN 74 154 403 086

### **Statement of Financial Position**

As at 31 December 2022

Note   S   S			2022	2021
CURRENT ASSETS         Cash and cash equivalents         5         4,541,148         5,511,726           Trade and other receivables         6         243,546         20,655           Inventories         26,552         21,641           Contract assets         7         756,565         -           Other assets         8         109,121         98,924           TOTAL CURRENT ASSETS         5,676,932         5,652,956           NON-CURRENT ASSETS         9         312,756         -           Right of use asset         9         312,756         -           Property, lpant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         2,158,832         1,608,869           TOTAL ASSETS         2,158,832         1,608,869           CURRENT LIABILITIES         2         680,928         458,913           Other liabilities         12         680,928         458,913           Other liabilities         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3,138,014         2,639,173		Note	\$	\$
Cash and cash equivalents         5         4,541,148         5,511,726           Trade and other receivables         6         243,546         20,655           Inventories         26,552         21,641           Contract assets         7         756,565         -           7         756,565         -           8         109,121         98,924           TOTAL CURRENT ASSETS         8         109,121         98,924           NON-CURRENT ASSETS         5,676,932         5,652,956           NON-CURRENT ASSETS         9         312,756         -           Property, plant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         2,158,832         1,608,869           TOTAL ASSETS         44,984         -           CURRENT LIABILITIES         4         59,316         458,913           Other isabilities         13         1,818,997         1,686,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,321,518         2,774,	ASSETS			
Trade and other receivables         6         243,546         20,655           Inventories         26,552         21,641           Contract assets         7         756,565         -           Other assets         8         109,121         98,924           TOTAL CURRENT ASSETS         5,676,932         5,652,956           NON-CURRENT ASSETS         9         312,756         -           Property, plant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         2,158,832         1,608,869           TOTAL ASSETS         2,158,832         1,608,869           TOTAL ASSETS         2,158,832         1,608,869           TOTAL ASSETS         12         680,928         458,913           Other liabilities         13         1,818,997         1,586,928           CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3,321,518         2,774,452           TOTAL LIABILITIES         3,521,518         2	CURRENT ASSETS			
Inventories         26,552         21,641           Contract assets         7         756,565         -           Other assets         8         109,121         98,924           TOTAL CURRENT ASSETS         5,676,932         5,652,956           NON-CURRENT ASSETS         8         109,121         -           Right of use asset         9         312,756         -           Property, plant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         7,835,764         7,261,825           Lease liability         9         44,984         -           Trade and other payables         12         680,928         458,913           Other liabilities         13         1,818,997         1,686,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3,138,014         2,639,173           TOTAL NON-CURRENT LIABILITIES         3,521,518         2,774,452           NETA SSETS	Cash and cash equivalents	5	4,541,148	5,511,726
Contract assets         7         756,565         -           Other assets         8         109,121         98,924           TOTAL CURRENT ASSETS         5,676,932         5,652,956           NON-CURRENT ASSETS         Fight of use asset         9         312,756         -           Property, plant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         7,835,764         7,261,825           LIABILITIES         CURRENT LIABILITIES         45,913           Lease liability         9         44,984         -           Trade and other payables         12         680,928         458,913           Other liabilities         13         1,818,997         1,666,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3,33,014         2,639,173           TOTAL NON-CURRENT LIABILITIES         3,521,518         2,774,452           NOTAL LIABILITIES         3,521,518         2,774,452	Trade and other receivables	6	243,546	20,665
Other assets         8         109,121         98,924           TOTAL CURRENT ASSETS         5,676,932         5,652,956           NON-CURRENT ASSETS         312,756         -           Right of use asset         9         312,756         -           Property, plant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         7,835,764         7,261,825           LEABILITIES         2         680,928         458,913           CURRENT LIABILITIES         12         680,928         458,913         0ther liabilities         13         1,818,997         1,686,928         1,686,928         1,686,928         1,783,704         2,639,173         1,774,175	Inventories		26,552	21,641
TOTAL CURRENT ASSETS         5,676,932         5,652,956           NON-CURRENT ASSETS         7         5,676,932         5,652,956           Right of use asset         9         312,756         -           Property, plant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         7,835,764         7,261,825           Lease liability         9         44,984         -           Trade and other payables         12         680,928         458,913           Other liabilities         13         1,818,997         1,686,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3         135,279           TOTAL NON-CURRENT LIABILITIES         383,504         135,279           TOTAL LIABILITIES         3,521,518         2,774,452           NET ASSETS         4,314,246         4,487,373	Contract assets	7	756,565	-
NON-CURRENT ASSETS         Right of use asset       9       312,756       -         Property, plant and equipment       10       1,805,303       1,577,622         Intangible assets       11       40,773       31,247         TOTAL NON-CURRENT ASSETS       2,158,832       1,608,869         TOTAL ASSETS       7,835,764       7,261,825         LEABILITIES       CURRENT LIABILITIES         Lease liability       9       44,984       -         Trade and other payables       12       680,928       458,913         Other liabilities       13       1,818,997       1,686,928         Employee benefits       14       593,105       493,332         TOTAL CURRENT LIABILITIES       3,138,014       2,639,173         NON-CURRENT LIABILITIES       3,138,014       2,639,173         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL NON-CURRENT LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY         Retained surplus       4,314,246       4,487,373	Other assets	8	109,121	98,924
NON-CURRENT ASSETS         9         312,756         -           Property, plant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         7,835,764         7,261,825           LIABILITIES         CURRENT LIABILITIES           Lease liability         9         44,984         -           Trade and other payables         12         680,928         458,913           Other liabilities         13         1,818,997         1,686,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3,138,014         2,639,173           TOTAL NON-CURRENT LIABILITIES         383,504         135,279           TOTAL NON-CURRENT LIABILITIES         3,521,518         2,774,452           NET ASSETS         4,314,246         4,487,373           EQUITY           Retained surplus         4,314,246         4,487,373	TOTAL CURRENT ASSETS		5.676.932	5.652.956
Property, plant and equipment         10         1,805,303         1,577,622           Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,669           TOTAL ASSETS         7,835,764         7,261,825           LIABILITIES         CURRENT LIABILITIES         44,984         -           Cuase liability         9         44,984         -           Trade and other payables         12         680,928         458,913           Other liabilities         13         1,818,997         1,686,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3,138,014         2,639,173           TOTAL NON-CURRENT LIABILITIES         383,504         135,279           TOTAL NON-CURRENT LIABILITIES         3,521,518         2,774,452           NET ASSETS         4,314,246         4,487,373           EQUITY           Retained surplus         4,314,246         4,487,373	NON-CURRENT ASSETS		.,,.	-,,
Intangible assets         11         40,773         31,247           TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         7,835,764         7,261,825           LIABILITIES           CURRENT LIABILITIES         8         44,984         -           Trade and other payables         12         680,928         458,913           Other liabilities         13         1,818,997         1,686,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         9         270,591         -           Employee benefits         14         112,913         135,279           TOTAL NON-CURRENT LIABILITIES         383,504         135,279           TOTAL NON-CURRENT LIABILITIES         3,521,518         2,774,452           NET ASSETS         4,314,246         4,487,373           EQUITY           Retained surplus         4,314,246         4,487,373	Right of use asset	9	312,756	-
TOTAL NON-CURRENT ASSETS         2,158,832         1,608,869           TOTAL ASSETS         7,835,764         7,261,825           LIABILITIES         CURRENT LIABILITIES           Lease liability         9         44,984         -           Trade and other payables         12         680,928         458,913           Other liabilities         13         1,818,997         1,686,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         3,138,014         2,639,173           TOTAL NON-CURRENT LIABILITIES         383,504         135,279           TOTAL LIABILITIES         3,521,518         2,774,452           NET ASSETS         4,314,246         4,487,373           EQUITY         Retained surplus         4,314,246         4,487,373	Property, plant and equipment	10	1,805,303	1,577,622
TOTAL ASSETS	Intangible assets	11	40,773	31,247
TOTAL ASSETS         7,835,764         7,261,825           LIABILITIES           CURRENT LIABILITIES         9         44,984         -           Trade and other payables         12         680,928         458,913           Other liabilities         13         1,818,997         1,686,928           Employee benefits         14         593,105         493,332           TOTAL CURRENT LIABILITIES         3,138,014         2,639,173           NON-CURRENT LIABILITIES         9         270,591         -           Employee benefits         14         112,913         135,279           TOTAL NON-CURRENT LIABILITIES         383,504         135,279           TOTAL LIABILITIES         3,521,518         2,774,452           NET ASSETS         4,314,246         4,487,373           EQUITY           Retained surplus         4,314,246         4,487,373	TOTAL NON-CURRENT ASSETS		2,158,832	1,608,869
CURRENT LIABILITIES       Lease liability       9       44,984       -         Trade and other payables       12       680,928       458,913         Other liabilities       13       1,818,997       1,686,928         Employee benefits       14       593,105       493,332         TOTAL CURRENT LIABILITIES       3,138,014       2,639,173         NON-CURRENT LIABILITIES       9       270,591       -         Employee benefits       14       112,913       135,279         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY         Retained surplus       4,314,246       4,487,373	TOTAL ASSETS	_		
Lease liability       9       44,984       -         Trade and other payables       12       680,928       458,913         Other liabilities       13       1,818,997       1,686,928         Employee benefits       14       593,105       493,332         TOTAL CURRENT LIABILITIES       3,138,014       2,639,173         NON-CURRENT LIABILITIES       9       270,591       -         Employee benefits       14       112,913       135,279         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY         Retained surplus       4,314,246       4,487,373	LIABILITIES	_		
Trade and other payables       12       680,928       458,913         Other liabilities       13       1,818,997       1,686,928         Employee benefits       14       593,105       493,332         TOTAL CURRENT LIABILITIES       3,138,014       2,639,173         NON-CURRENT LIABILITIES       9       270,591       -         Employee benefits       14       112,913       135,279         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY         Retained surplus       4,314,246       4,487,373	CURRENT LIABILITIES			
Other liabilities       13       1,818,997       1,686,928         Employee benefits       14       593,105       493,332         TOTAL CURRENT LIABILITIES       3,138,014       2,639,173         NON-CURRENT LIABILITIES       9       270,591       -         Employee benefits       14       112,913       135,279         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY         Retained surplus       4,314,246       4,487,373	Lease liability	9	44,984	-
Employee benefits       14       593,105       493,332         TOTAL CURRENT LIABILITIES       3,138,014       2,639,173         NON-CURRENT LIABILITIES       9       270,591       -         Employee benefits       14       112,913       135,279         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY         Retained surplus       4,314,246       4,487,373	Trade and other payables	12	680,928	458,913
TOTAL CURRENT LIABILITIES       3,138,014       2,639,173         NON-CURRENT LIABILITIES       9       270,591       -         Lease liability       9       270,591       -         Employee benefits       14       112,913       135,279         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY         Retained surplus       4,314,246       4,487,373         TOTAL FOUNTY	Other liabilities	13	1,818,997	1,686,928
NON-CURRENT LIABILITIES  Lease liability 9 270,591 -  Employee benefits 14 112,913 135,279  TOTAL NON-CURRENT LIABILITIES  TOTAL LIABILITIES 383,504 135,279  TOTAL LIABILITIES NET ASSETS 3,521,518 2,774,452  NET ASSETS 4,314,246 4,487,373  EQUITY  Retained surplus TOTAL FOURTY	Employee benefits	14	593,105	493,332
Lease liability       9       270,591       -         Employee benefits       14       112,913       135,279         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY       Retained surplus       4,314,246       4,487,373	TOTAL CURRENT LIABILITIES		3,138,014	2,639,173
Employee benefits       14       112,913       135,279         TOTAL NON-CURRENT LIABILITIES       383,504       135,279         TOTAL LIABILITIES       3,521,518       2,774,452         NET ASSETS       4,314,246       4,487,373         EQUITY         Retained surplus       4,314,246       4,487,373         TOTAL FOUNTY	NON-CURRENT LIABILITIES	_		
TOTAL NON-CURRENT LIABILITIES         383,504         135,279           TOTAL LIABILITIES         3,521,518         2,774,452           NET ASSETS         4,314,246         4,487,373           EQUITY         Retained surplus         4,314,246         4,487,373           TOTAL FOUNTY         4,314,246         4,487,373	Lease liability	9	270,591	-
TOTAL LIABILITIES  NET ASSETS  3,521,518 2,774,452  4,314,246 4,487,373  EQUITY Retained surplus  4,314,246 4,487,373	Employee benefits	14	112,913	135,279
NET ASSETS  4,314,246  4,487,373  EQUITY Retained surplus  4,314,246  4,487,373	TOTAL NON-CURRENT LIABILITIES		383,504	135,279
EQUITY Retained surplus  4,314,246 4,487,373	TOTAL LIABILITIES	_	3,521,518	2,774,452
Retained surplus 4,314,246 4,487,373	NET ASSETS	_	4,314,246	4,487,373
Retained surplus 4,314,246 4,487,373		=		· · · · · · · · · · · · · · · · · · ·
TOTAL FOLLITY			4.44.44	4 40= 0=0
4,314,246 4,487,373		_	4,314,246	4,487,373
	TOTAL EQUITY	=	4,314,246	4,487,373

### **Children's Ground Limited**

ABN 74 154 403 086

### **Statement of Changes in Equity**

For the Year Ended 31 December 2022

2022	Retained Earnings	General Reserve	Total
	\$	\$	\$
Balance at 1 January 2022	4,487,373	•	4,487,373
Deficit for the year	(173,127)	•	(173,127)
Balance at 31 December 2022	4,314,246	-	4,314,246
2021	B	•	
	Retained Earnings	General Reserve	Total
	\$	\$	\$
Balance at 1 January 2021	3,976,234	58,824	4,035,058
Surplus for the year	452,315	-	452,315
Transfers to/(from) retained earnings from general reserve	58,824	(58,824)	-
Balance at 31 December 2021	4,487,373	-	4,487,373

### **Children's Ground Limited**

ABN 74 154 403 086

### **Statement of Cash Flows**

For the Year Ended 31 December 2022

		2022	2021
	Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:			
Donations, grants and other income received		9,147,323	8,658,862
Interest received		37,270	7,953
Payments to suppliers and employees	_	(9,704,320)	(7,414,207)
Net cash provided by/(used in) operating activities	17 _	(519,727)	1,252,608
CASH FLOWS FROM INVESTING ACTIVITIES:			
Payment for intangible asset		(27,841)	(13,450)
Purchase of property, plant and equipment	_	(412,231)	(94,905)
Net cash provided by/(used in) investing activities	_	(440,072)	(108,355)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Payment of lease liabilities	_	(10,779)	-
Net cash provided by/(used in) financing activities	_	(10,779)	-
Net increase/(decrease) in cash and cash equivalents held		(970,578)	1,144,253
Cash and cash equivalents at beginning of year	_	5,511,726	4,367,473
Cash and cash equivalents at end of financial year	5 =	4,541,148	5,511,726

### **Children's Ground Limited**

ABN 74 154 403 086

### **Directors' Declaration**

In accordance with a resolution of the Directors of Children's Ground Limited, the directors declare that, in the directors' opinion:

- 1. The financial statements and notes, as set out on pages 8 32, satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and:
  - a. comply with Australian Accounting Standards applicable to the entity; and
  - b. give a true and fair view of the financial position of the registered entity as at 31 December 2022 and of its performance for the year ended on that date.
- 2. There are reasonable grounds to believe that the Company is able to pay all of its debts, as and when they become due and payable.

This declaration is signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation* 2013.

Director ....

Director WR Jmoull

Dated 23 March 2023



### **Children's Ground Limited** ABN 74 154 403 068

### Report of the Independent Auditor on the Summary Financial Statements

The summary financial statements, which comprise the summary statement of Financial Position as at 31 December 2022, the summary Statement of Income and Expenditure and Other Comprehensive Income, summary Statement of Changes in Equity for the year then ended, summary Statement of Cash Flows and Directors' Declaration, are derived from the audited financial report of Children's Ground Limited for the year ended 31 December 2022.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

### **Summary Financial Statements**

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards and the Australian Charities and Not-for-profits Commission Act 2012. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

### The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 24 March 2023.

### **Board's Responsibility for the Summary Financial Statements**

The board is responsible for the preparation and presentation of the summary financial statements.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

**Saward Dawson** 

Matthew Crouch Partner

Blackburn Dated: 24 March 2023

20 Albert St, Blackburn VIC 3130 T+61 3 9894 2500 F+61 3 9894 1622 contact@sawarddawson.com.au sawarddawson.com.au





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# Thank You To Our Brilliant Team

Julie McDonald

### Staff

Agnes Abbott Chloe Abbott Christine Alangale Perpethua Ali Shaqualla Alum John Anderson Purina Anderson Grace Anthony Sophie Aylward Caitlyn Bakes Angela Bangarr Kathryn Bannister Megan Battaglia Bridgette Beer Tiffany Beggs Chris Bird Kevin Bloomfield Marie Bloomfield Jane Bosward Dillon Brennan Doris Bundy Jacinta Bush Cherisse Buzzacott Keisha Buzzacott Toni Byrne Annie Cameron Bessina Cameron **David Cameron** Jarius Cameron Dorothea Campbell Rosslyn Campbell Stacey Campton Tyson Carmody Lee Causer Alice Cazalet Susan Chalmers Alan Collins Holly Cunningham Lisa da Costa-Alves Sharna Dakgalawuy Rosina Dixon Antonia Djandjomerr Cecily Djandjomerr Christianna Djandjomerr Corianne Djandjomerr Duane Djandjomerr Kamahl Diandiomerr Kaylene Djandjomerr Kestianna Djandjomerr Selone Diandiomerr Shirley Djandjomerr Joyce Djogibar **Edmond Doolan** Mitchell Doolan Marilyn Drover Peppi Drover Erik Duffin-Lowah

Lisa Dunn Blanche Ebatarinja Rachael McDonald Janella Ebatarinja Anthea Edmunds Lucy Elliot Alison Ferber Nakita Ferber Joanne Ferguson Shanice Frankish Emma Franklin Emma Fulgenzi Antoinette Furber-Gorey Jacqueline Goodman Talitha Goodman Amy Gordon Amunda Gorey Grace Gorey L. Gorey Michael Gorey Natassia Gorey-Furber Pauline Grant Callisha Gregg-Rowan Lisa Grieve Raymond Guymala Russell Haines Susanne Haines Angelina Hayes Earl Hayes Felicity Hayes Tyrell Hayes Madeline Havman-Reber Georgia Hicks Emily Hill Catherine Holmes David Holmes Megan Hoosan James Howden Grace Huck Rhonda Inkamala Sheree Inkamala Shae Johnson Mel Kean Amelia Kearney Savannah Kelly Esther Kenyon Lucas King Kaitlin Koh Jyoti Kulikowski Tosh Kunoth Gregory Lippo Maria Lippo Jen Lorains William Lowah Vito Lucarelli Desley Mather Georgie Mattingley

Victoria May

Adrian McCann

Christopher McMillan Marita McMillan Larissa Meneri Dominique Mercuri Tracy Minniecon Kirsten Mitchell Hannah Moffatt Jacqui Molensen Janine Morton Donna Mulladad Megan Mundy Talia Murphy Lee Nabarlambarl Richie Nabarlambarl Roberta Nabarlambarl Roxanne Naborlhborlh Ethan Nabulwad Margaret Nabulwad Jack Namarnyilk Neville Namarnvilk Julie Namdal Beatrice Namundja Elijah Namundja Sonya Nango Kieran Naylibilijbilj Cassandra Neil Dianne Neil Michelle Nelson Cristina Nobleza Hayley Otter Philip Parsonson William Pheasant Tracey Phillips David Rankine Irene Reiff Raymond Reiff Erin Riddell Luke Roberts Louise Robertson Annette Robinson Marie Ross Maria Ross Marlene Rubuntja Theresa Ryder Milyika Scales Cecilia Schaber Tony Schaber Shekira Scrutton Lisa Scully Lorrelle Shadforth Dulcie Sharpe Nanette Sharpe Roxanne Sharpe L. Sheedy Layla Smith

Tessa Staley

Ash Steel Rebecca Stillwell Jeff Tan **Timothy Thomaidis** Amber Thompson Kathleen Thomsen William Tilmouth Jacqueline Treves Amanda Turner Bianca Turner CT Turner Cathy Turner Margaret Turner Myles Turner Siobhan Turner Veronica Turner Jesse Tyssen Damon van der Schuit S van Son Bianca Vasiliadis Lucy Volard Robert Wallace Tyrone Wallace Andrena Webb Jamie Webb Louise Webb Bernadette Wheeler Lindsay Whitehurst Andrina Williams Betty Williams Dianne Williams Genise Williams Lawrence Williams Riley Williams Sarah Williams Anna Wommatakimmi-Chapman

### **Volunteers**

Annamae Woods

Sandra Woods

Rosario Young

Christina Bautista Tenika Greig Peter and Lesley Holmes Emily Kloss Lucy Markoff Gabrielle Murray Kathleen O'Brien Muhammad Owais Patrick Pheasant Liz Reece Zoe Smithie Amanda Sutherland Audrey Warren Fair Tradies



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