



children's
ground

Children's Ground Ltd
ABN 74154403086

Position Description

Position Title:	First Nations Health Support Officer - Yarrenty Arltere
Location:	Yarrenty Arltere (Larapinta Valley) and Mparntwe (Alice Springs). Some travel may be required to go on country - this may include work on evenings and weekends, including cultural and learning camps (usually 1 – 5 nights)
Reports to:	Head of Health and Wellbeing Deputy Director – Central Australia
Tenure:	Full Time, 12 Month Fixed Term Contract (extension subject to funding)
Classification:	SCHCADS Modern Award Levels 4.1

Background

The Children's Ground is a First Nations organisation. The Children's Ground Approach is designed and delivered through the leadership of First Nations people. We are committed to systems change to ensure dignity, justice and equity for all children and families. Our work focuses on national reform as well as evidencing a new way of working. The Children's Ground Approach is a whole of community, whole of life approach. We privilege First Nations knowledge systems and practice. Over the course of a generation, led by local expertise, we create and deliver an integrated system that is centred on learning, development and wellbeing that responds to the child and their family through the key transition points from pre-birth to young adulthood. Our approach recognises the cultural, social and economic strength of our communities. We build on this over a generation to ensure a future for our children and grandchildren that gives them freedom, opportunity and rights to their culture and identity.

Position Summary

This role will be based in Mparntwe working alongside Yarrenty Arltere children, young people, elders, and families to promote family health and wellbeing and to address key health concerns identified in the community.

This position is for a First Nations person with language skills, preferably in Arrernte (western, central and/or eastern) or any other central desert language, with a strong understanding of traditional and western health. This will include the recognition and support of local cultural knowledge systems and practices and the agency of consumers.

Health in the Hands of the People

The Health Team is committed to creating and delivering responses to population health needs with the local community.

The position will be working within the Health Team, in a multi-disciplinary team, to deliver the Children's Ground Family Health and Wellbeing Framework within Yarreenty Arltere to improve the health and wellbeing outcomes for the community.

The Health Team will work in an integrated way with the Education and Wellbeing Team to develop and implement family health plans with individuals and families and create and deliver responses to population health needs with the local community. The team will work collaboratively with internal and with external partners.

Key Relationships

Key Internal liaison: Head of Learning and Wellbeing; Health team; Director, Research and Evaluation; Director, People and Culture; Children's Ground staff

Key External liaison: External service organisations in Alice Springs

Key Responsibilities

1. Children's Ground Family Health Model

- As part of Children's Ground's Central Australia (CG-CA) team, deliver the Children's Ground Family Health and Wellbeing Framework to improve the health and wellbeing outcomes for communities.
- Work effectively with all children and families.
- Support the delivery of early childhood health and wellbeing for children aged 0-8 and their families.
- Ensure health and wellbeing information and services are delivered in first language and support local cultural knowledge, life and lore.
- Work with the areas of Learning and Wellbeing and Community Development and Wellbeing to support the integration of health and wellbeing into daily learning and development initiatives across CG-CA.

2. Local community agency and respect for local cultural knowledge and life

- Regularly talk with local First Nations people and elders to discuss local aspirations and acquire content to inform monitoring, evaluation, and research.
- Encouraging and support all First Nations families, valuing their ideas, strategies, and aspirations.

3. Relationships

- Developing professional, trusting and respectful relationships with people in the region.
- Maintaining strong working relationship with Children's Ground internal partners.
- Developing and maintaining strong relationships with relevant external partners.
- Representing Children's Ground at meetings when requested.

4. Contribute to Children's Ground

- Be a positive, innovative member of the Children's Ground - Central Australia team.
- Contribute to strategic planning, organisational development, management work plans & policy formation.
- Support a strong, connected, respectful and supportive organisation.
- Participate in professional development programs offered by Children's Ground.
- Undertake other tasks as requested to support the delivery of Children's Ground in the Central Australia Region.

5. Program Design, Standards and Implementation

- With the team, provide outreach family health and wellbeing promotion to service the region with access available to all families.
- Provide advice and recommendations to Children's Ground regarding health promotion needs in the community.
- Support development and improvements of Health and Wellbeing platform.
- Develop family-based health and wellbeing support plans.

6. Operational systems and standards

- Ensure policies and procedures are in place, reviewed, implemented and updated as needed.
- Ensure Children's Ground's duty of care to children and families is being met and learning/work environments are, as far as practicable, safe and supportive for families, children and volunteers.

7. Information and data systems, monitoring and reporting

- Oversee collection of data and ensure information is being recorded to meet the monitoring and evaluation needs of the Family Health Team.
- Undertake assessments and relevant research in consultation with CG Directors.
- Ensure user data and information is being recorded to meet the monitoring and evaluation needs of the Family Health and Wellbeing team.
- Help develop resources from within and outside of community including videos, books, papers, etc.
- Maintain confidential, organised, and up-to-date files relating to people.
- Prepare reports as requested.

Work Health and Safety

This role will require working regularly in outdoor conditions, sitting, standing and moving around in outdoor settings, including getting in and out of motor vehicles and remote location work.

Key Selection Criteria

Essential

1. First Nations identified position
2. Demonstrated knowledge, training and experience in health promotion working with First Nations communities
3. Strong understanding of traditional and western health
4. Strong people skills – teamwork, facilitation
5. Ability to plan, organise and prioritise workload around importance and timelines
6. Ability to work collaboratively as a member of the team and demonstrated ability to work independently and autonomously
7. Good communication skills with language skills, preferably in Arrernte (western, central and/or eastern) or any other central desert language,
8. Ability to work in a flexible team environment
9. Current full driver's licence
10. An OCHRE card or willingness to obtain
11. Willingness to undergo a National Police Check

Desirable

12. Degree, Certificate or recognised qualification in health
13. Demonstrated knowledge, training, and experience in health promotion
14. Arrernte language speaker (highly desirable)

Personal attributes

- Self-starter who thrives in an environment that is fast paced, innovative, complex and thinks systemically
- Proactive and can work autonomously, as well as part of a team
- Creates and embraces a culturally diverse workforce
- Passionate about social justice and empowerment
- Highly collaborative
- Innovative and thinks adaptively about problem resolution
- Focus on achieving excellence